EMPOWERING VOTERS.

39th BIENNIAL CONVENTION

LEAGUE OF WOMEN VOTERS OF VIRGINIA

Norfolk Waterside Marriott
May 17–19, 2019
Norfolk, VA

DEFENDING DEMOCRACY.

Local Leagues in Virginia
# Convention Workbook
## Table of Contents

<table>
<thead>
<tr>
<th>Item</th>
<th>Page #</th>
</tr>
</thead>
<tbody>
<tr>
<td>Schedule at a Glance</td>
<td>1</td>
</tr>
<tr>
<td>Proposed Convention Rules</td>
<td>2</td>
</tr>
<tr>
<td>Basic Parliamentary Procedures</td>
<td>4</td>
</tr>
<tr>
<td>Resolution Policy</td>
<td>6</td>
</tr>
<tr>
<td>Minutes of 2017 LWV-VA 38th Biennial Convention</td>
<td>7</td>
</tr>
<tr>
<td>Proposed Order of Business</td>
<td>14</td>
</tr>
<tr>
<td>Report of Nominating Committee</td>
<td>18</td>
</tr>
<tr>
<td>Program: Recommended Program for 2019-2020</td>
<td>26</td>
</tr>
<tr>
<td>Report of Women’s Rights/Sexual Harrassment Study</td>
<td>28</td>
</tr>
<tr>
<td>Proposed LWV-VA Operating Fund Budget July 2019 – June 2020</td>
<td>34</td>
</tr>
<tr>
<td>Proposed LWV-VA Education Fund Budget July 2019 – June 2020</td>
<td>39</td>
</tr>
<tr>
<td>(for information only)</td>
<td></td>
</tr>
</tbody>
</table>

## Appendix

<table>
<thead>
<tr>
<th>Item</th>
<th>Page #</th>
</tr>
</thead>
<tbody>
<tr>
<td>Board Members 2017-2019</td>
<td>41</td>
</tr>
<tr>
<td>Local Leagues</td>
<td>42</td>
</tr>
<tr>
<td>(includes number of members February 1, 2019 and number of allotted 2019 Convention delegates)</td>
<td></td>
</tr>
<tr>
<td>LWV-VA Operating Fund Bylaws</td>
<td>43</td>
</tr>
<tr>
<td>LWV-VA Education Fund Bylaws</td>
<td>48</td>
</tr>
<tr>
<td>LWV-VA Positions in Brief</td>
<td>53</td>
</tr>
<tr>
<td>Local League Breakout &amp; Workshop Leaders</td>
<td>60</td>
</tr>
<tr>
<td>Plenary &amp; Breakout Session Guest Speakers</td>
<td>61</td>
</tr>
<tr>
<td>(includes photos &amp; bios)</td>
<td></td>
</tr>
<tr>
<td>2017-2019 Board Member Reports:</td>
<td></td>
</tr>
<tr>
<td>- President’s Report</td>
<td>65</td>
</tr>
<tr>
<td>- Treasurer’s Report</td>
<td>65</td>
</tr>
<tr>
<td>- 2019 General Assembly &amp; Voter Protection Report</td>
<td>67</td>
</tr>
<tr>
<td>- Legislative Presession, WLRT and League Day Report</td>
<td>69</td>
</tr>
<tr>
<td>- Advocacy Report</td>
<td>69</td>
</tr>
<tr>
<td>- Voter Service Report</td>
<td>72</td>
</tr>
<tr>
<td>- Program Report</td>
<td>73</td>
</tr>
<tr>
<td>- Membership Report</td>
<td>74</td>
</tr>
<tr>
<td>- Public Relations Report</td>
<td>74</td>
</tr>
<tr>
<td>- Communications Report</td>
<td>74</td>
</tr>
<tr>
<td>Donors July 1, 2018 – April 5, 2019</td>
<td>79</td>
</tr>
<tr>
<td>LWVUS Leadership &amp; Staff</td>
<td></td>
</tr>
<tr>
<td>(includes photos and bios of nominees)</td>
<td></td>
</tr>
<tr>
<td>(includes number of members February 1, 2019 and number of allotted 2019 Convention delegates)</td>
<td></td>
</tr>
</tbody>
</table>
Schedule at a Glance

Friday, May 17, 2019
10:00 a.m. – 4:00 p.m. LWV-VA Board Meeting
5:00 – 7:00 p.m. Registration
4:00 – 7:00 p.m. Explore & Dine-Around Norfolk coordinated by LWVSHR

Saturday, May 18, 2019
8:00 – 9:30 a.m. Registration & Delegate Check-In and Coffee, etc.
All day: LWVSHR Silent Auction, winners announced at conclusion of banquet
All day: Wares & Book Tables
9:30 – 12:30 p.m. Opening Plenary Session
Speaker: Susan Carty, LWV National Board Liaison, “Diversity, Equity, & Inclusion”
12:30 – 2:15 p.m. Lunch
Speaker: Christy Coleman, CEO, The American Civil War Museum, “Diversity: Why and How to Be Inclusive”
2:30 – 3:30 p.m. Breakouts
*Innovation & Infrastructure *Women’s Rights *Redistricting Reform: Now to 2021
3:45 – 4:45 p.m. Breakouts
*Election Security & Integrity *Seeing Sea Level Rise from Ground Zero *Grab Bag of Hot Button Issues

Sunday, May 19, 2019
6:00 a.m. Walk along the Elizabeth River Trail
7:30 – 8:15 a.m. Registration & Coffee, etc.
7:30 – 8:15 a.m. League Management Workshops
*Let’s Talk About People
*It’s All About the Money
*Partnerships & Coalitions

8:30 a.m. – 12:00 p.m. Closing Plenary Session
Speaker: Ron Carlee, DPA, Old Dominion University: Defending Democracy on All Levels”

Noon: Convention Adjourns

12:30 – 2:30 p.m. Special Session “Meet the Rising Tide” hosted by LWV of South Hampton Roads (separate fee)
Speakers: Rear Admiral (ret.) Ann Phillips, special assistant to the Governor of Virginia for Coastal Adaptation and Protection, and Christine Morris, Norfolk Resilience Officer Speaker: Susan Carty, LWV National Board Liaison, “Diversity, Equity, & Inclusion”
12:30 – 2:15 p.m. Lunch
Speaker: Christy Coleman, CEO, The American Civil War Museum, “Diversity: Why and How to Be Inclusive”
2:30 – 3:30 p.m. Breakouts
*Innovation & Infrastructure *Women’s Rights *Redistricting Reform: Now to 2021
3:45 – 4:45 p.m. Breakouts
*Election Security & Integrity *Seeing Sea Level Rise from Ground Zero *Grab Bag of Hot Button Issues

5:00 – 6:00 p.m. Local League Presidents Meeting
5:00 – 6:00 p.m. Reception with Cash Bar
6:00 p.m. Banquet
Speaker: Rachel Bitecofer, Ph.D., Christopher Newport University, Wason Center for Public Policy, “Our Second Democratic Crisis”
15 minutes after conclusion of Banquet
Resolution Committee
Caucuses: *Budget *Women’s Rights Position * Centennial Celebration Brainstorming

EMPOWERING VOTERS.

39th BIENNIAL CONVENTION

League of Women Voters of Virginia

Norfolk Waterside Marriott
May 17-19, 2019
Norfolk, VA

DEFENDING DEMOCRACY.
Proposed Convention Rules & Procedures

A motion to adopt these rules will be made at the opening plenary session. Amendments may be offered at this time and require a majority vote to adopt. The rules, as proposed or amended, require a two-thirds (2/3) vote for adoption. To suspend a rule later, a two-thirds vote (2/3) is required.

1. Admission to the Convention shall be limited to persons displaying official badges, which must be worn at all meetings of the Convention.

2. Delegates, non-voting observers, and visitors shall sit in designated areas.

3. Only accredited delegates representing local Leagues and the ILO and LWV-VA Board members may vote.

4. Only accredited delegates and those authorized by the chair or the delegate body may address the Convention.

5. In debate, no person shall speak more than once until all others who wish to speak have done so; no person shall speak more than twice on the same motion; debate shall be limited to two minutes per speaker unless other procedure limits take precedence.

6. Each speaker shall use a microphone and announce their name and League when addressing the Convention.

7. Main motions and amendments of substantial length must be in writing on paper included in the folders or obtained from the ushers. One copy shall be sent to the presiding officer and one copy shall be retained by the maker of the motion.

8. When a vote is in progress, the doors to the meeting room shall be closed and no one may enter or leave.

9. The Convention shall be the sole judge of whether a delegate is qualified to vote.

10. Thirty percent (30%) of the possible number of voting delegates, other than members of the state board, shall constitute a quorum provided that a majority of local Leagues are represented.

11. The minutes of the Convention shall be received by the LWV-VA board after review by a committee appointed by the chair to review and correct the minutes.

12. Voting procedures during Plenary Sessions: Each delegate receives vote cards at the credentials table. The red and green vote cards are numbered 1-4, with green=yes and red=no. Generally, the first vote on an issue is a voice vote, or a standing vote. If the outcome remains unclear, then there will be a card vote. The Presiding Officer will indicate the number of the card to be used and will announce the instructions for the vote. The appropriately numbered card must be used, or your vote will be invalidated. The Elections Committee appointed at the
first Plenary Session is responsible for collecting the voting cards, counting them, and reporting the result to the Presiding Officer.

13. Only announcements that relate to the business of the Convention or the welfare of the participants shall be made. Announcements shall be made only by persons designated to do so.

14. **Cell phones shall be turned off or muted during Plenary, workshops, caucuses and the banquet.**

15. The procedure for **Program adoption** shall be as follows: A program item that is submitted by a local league at least three months before convention, but not proposed by the state board, may be adopted only if its consideration is ordered by majority vote of the convention at the first Plenary session, and the proposal receives a three-fifths (3/5) vote at a subsequent session (this is considered a "not-recommended" program item).
   
   • At the Plenary session on Saturday, the recommended LWV-VA program shall be presented by an LWV-VA board member. Questions for clarification only will be in order.
   
   • Delegates may move for consideration of not-recommended items, with their presentation limited to three minutes. A delegate may request a statement from an LWV-VA board member as to why an item was not recommended, with a limit of two minutes for the answer.
   
   • After all the not-recommended items have been offered, the vote for consideration of each item will be taken in the order in which the items were presented for consideration. Announcement of the vote result shall be made immediately after the vote on each item.
   
   • Debate and action on not-recommended program items voted consideration and the proposed program will take place at the Sunday Plenary session. A three-fifths (3/5) vote is required to adopt not-recommended items. A simple majority is required to adopt recommended program items.
Basic Parliamentary Procedures

Putting a motion on the Floor
To make a motion or amend a motion, a delegate must go to a microphone, be recognized by the presiding officer, state her/his name and local League, then state the motion (or amendment to a motion). The motion (or amendment) is seconded from the floor. The presiding officer then places the motion before the assembly for discussion. The delegate may speak to the motion (or amendment) first. Note: Once a motion is placed before the assembly by the presiding officer, it is under the control of the assembly and does not belong to the delegate making the motion. For example, it cannot be withdrawn later without permission of the assembly.

Seconds to Motions
It is not necessary to agree with a motion to second it. A second only implies that there is more than one person who wishes to discuss the motion. Therefore, if a motion is coming from the Board or committee, it does not need a second from the floor.

Amendments to Motions
A motion that is on the floor may have two amendments pending at one time. However, the first amendment must relate to the main motion and the second amendment must relate to the first amendment to the motion.

Refer or Postpone
A motion to postpone or refer to a committee can be made while a main motion or an amendment to a main motion is pending.

Close Debate
A delegate must go to a microphone and move to close debate (call the previous question). The motion needs a second. There is no discussion, and it takes a two-thirds (2/3) vote of the delegates present and voting to pass. After the motion to close debate is approved, there will be an immediate vote on the pending motion.

Table a Motion
A motion to table (lay on the table) should not be used to kill the motion on the floor and should not be used to postpone consideration of the motion.

Point of Order
If a delegate believes there was a breach of parliamentary procedures, she/he may rise to a point of order. If the point or order refers to an action made by someone other than the presiding office, the delegate should give the presiding officer time to correct the problem before interrupting with the point of order. If a delegate wishes to make a motion and is not sure how to proceed, the delegate should ask the presiding officer.

To Limit or Extend Debate
This motion is used when debate needs to be limited as to time or number who wish to be heard, or extended in tie, etc. It is debatable and requires a two-thirds (2/3) vote. For example, I move that debate: be limited to one minute per speaker (or) be limited to five speakers pro and five speakers con (or) be extended to ten more speakers with one minute each, etc.
Miscellaneous Motions
The following motions have no rank and are usually incidental to the business pending or to Convention operations. Some may interrupt other business. There is no debate or vote, and motions are usually ruled upon by the presiding officer.
- **Question of Privilege** – this motion relates to the comfort of delegates or operation of the assembly.
- **Parliamentary Inquiry** – this motion is used to ask for direction or procedure to accomplish a parliamentary maneuver.
- **Point of Information** – this motion is used to seek urgent information necessary before decisions can be made.
- **Division of the Assembly** – this requires a standing or card vote if the voice vote seems inconclusive. A single delegate “calls for a division” and does not need to use a microphone but must be heard. If a counted vote seems necessary, the delegate makes such a motion, which requires a second and a majority vote.
- **To Reconsider a Vote** – This motion can be made only by a delegate who voted on the prevailing side and on the same or next day as the vote it proposes to reconsider. The motion can be moved within the time limits, although the vote on the motion may be delayed until a more appropriate time if other business is pending. This motion is usually debatable and requires a majority vote. If the motion to reconsider is adopted, the original motion is again before the delegate body as though a decision had not been reached. A vote can only be reconsidered once. Approved bylaws amendments may not be reconsidered.
Resolutions Policy & Procedures

Resolutions, other than of a courtesy nature, may be offered by any registered delegate to an LWV-VA state convention. Delegates are strongly encouraged to submit proposed resolutions together with background material at least three weeks prior to the start of convention.

Submitted material shall include:
- Wording for the proposed resolution
- Background material, including both pros and cons for the issue addressed in the resolution
- Explanation of rationale for this form of member understanding and agreement. If material is not received in time for inclusion in convention packets, it shall be the responsibility of the proposer to provide review copies for the Resolutions Committee by 2:00 p.m. on the afternoon of the first day of convention, plus enough copies for all delegates by the start of the Sunday plenary session of the two-day convention.

Resolutions Committee: Two weeks prior to convention, the President of the LWV-VA shall appoint a Resolutions Committee consisting of one member of the LWV-VA Board of Directors and two registered convention delegates with local or state board experience. The LWV-VA President will name the chair.

Action by Resolutions Committee: The Resolutions Committee shall meet between the two plenary sessions of the convention to consider whether the proposed resolutions meet the following criteria:
- The resolution is consistent with League Principles and with LWV-VA and LWVUS positions
- The resolution does not circumvent normal League program processes
- The resolution addresses a single, topical issue pertinent to Virginia
- The resolution either (a) requires governmental action at the state level, or (b) pertains to the internal administration of the League, and
- The resolution can be implemented using existing League resources.

The maker of the resolution may make a presentation to the committee. The Resolutions Committee shall make an advisory report of its findings. The chair of the Resolutions Committee shall announce the committee’s findings to the Convention at the outset of the Sunday plenary. The committee shall provide a written report to the Secretary.

Action by Convention: Motions to adopt resolutions shall be made at the Sunday plenary, following debate and action on proposed program. Any resolution that has been properly presented to the Resolutions Committee may be moved at that time. The President may rule a motion out of order. The delegates may override, by a two-thirds vote, the decisions of the President regarding the motions. A majority vote is required to adopt a resolution.
League of Women Voters of Virginia
Minutes of the 38th Biennial Convention
Plenary, Saturday, June 10, 2017
The Clarion Historic Inn, 1500 East Market Street, Leesburg, Virginia 20176

Co- Presidents Lois Page and Dianne Blais called to order the 38th Biennial Convention, “Honoring Our Legacy with Action,” at The Clarion Historic Inn, 1500 East Market Street, Leesburg, Virginia 20176, on June 10, 2017, at 9:30 A.M. Secretary Martha Rollins took the minutes. Co-host League Presidents Linda Larsen of Prince William Area and Priscilla Godfrey of Loudon County welcomed convention delegates and guests to Loudon County and Leesburg. Martha Rollins was named as Convention Parliamentarian.

Co-President Blais introduced the members of the Board of Directors of the League of Women Voters of Virginia (LWV-VA): Sue Lewis, 1st Vice-President and Leadership Development; Carol Noggle, 2nd Vice-President and Legislative Coordinator; Martha Rollins, Secretary; Patricia Hurst, Treasurer; Linda Garvelink, Membership and Convention Chair; Lynn Johnston, Arrangements; Margaret Luca, Voter Service; Ron Page, Communications; Frances Schutz, Program; and Adarsh Trehan, Public Relations. She also recognized Flo Marks, Virginia Voter Coordinator, who was unable to be present.

Co-President Blais recognized Off-Board members: Carolyn Caywood, Facebook Manager; Olga Hernandez, Elections Law and Administration Oversight; Wayne Knight, Webmaster; Carol Lindstrom, Twitter Coordinator; Anne Sterling, Local League Outreach; and Sherry Zachry, Nominating Committee Chair. She extended thanks to Laura Posthumus, Administrative Assistant; JoAnn Ross, Ruth S. Shur Fellow National Coach from LWVUS Membership and Leadership; and Brenda Rodgers, LWVUS Board Liaison who would address the convention later in the morning.

Co-Host Loudoun League President Priscilla Godfrey introduced the Honorable Phyllis J. Randall, Chair of Loudoun County Board of Supervisors, who welcomed the delegates to Loudoun County and praised the fiercely non-partisan character of the League and all efforts of voter service.

Co-President Page conducted the roll call of local Leagues, asking for the numbers of current membership and Convention registrations of delegates and observers. The reports were as follows:

**Arlington**, Kathy Matusiak, President, 160 members, 4 delegates.
**Charlottesville**, Sue Lewis, Vice-President, 151 members, 4 delegates.
**Fairfax**, Wendy Fox-Grage and Peggy Knight, Co-Presidents, 363 members, 14 delegates.
**Falls Church**, Martha Cooper and Wendy Frieman, Co-Presidents, 117 members (30 new in 2016), 5 delegates, 1 observer.
**Loudoun**, Priscilla Godfrey, President, 40 members (12 since last general election), 2 delegates.
**Lynchburg**, Kay Olvera, President, 53 members, 2 delegates, 1 observer.
**Montgomery**, Carolyn Rude, President, 104 members, 6 delegates.

LWV-VA 38th Convention Minutes       June 10, 2017
Saturday

Page 7
Prince William, Carol Noggle, President, 55 members, 4 delegates.
Richmond Metro, Mary Crutchfield, President, 104 members (40 new this year), 6 delegates, 3-4 observers.
South Hampton Roads, Clara Heyder, 1st Vice-President Elect, 100 members, 2 delegates.
Washington County, Merry Jennings, President, 34 members, 1 delegate, a new League last year!
Williamsburg, Mary Schilling, President, 173 members, 10 delegates.
Fredericksburg, Cathie Braman, President, 38 members in one year, 1 delegate.
Roanoke Valley, MAL, Elizabeth Allran, Co-Chair for six days, 27 members, 2 observers.
ILO National Capitol, Sherry Zachry (Virginia member), 1 delegate.

Co-President Page announced presidential appointments of convention committees, as follows:
Credits - Patricia Hurst and Ellen Heald.
Resolutions - Frances Schutz, Chair; Elaine Head, and Sherry Zachry (Martha Rollins, Parliamentarian).
Elections - Susan Pheiffer, Pat Widener, and Mary Peskin.
Readers’ Committee for Minutes of Convention 2017 – Mileva Hartman, Carol Proven, and Julia Jones.

Co-President Blais stated that the Minutes of the 37th Biennial Convention in 2015 were approved by the Readers’ Committee composed of Anne Thomas, Bonnie Franklin, and Susan Roberts. The Minutes are printed in the Appendix of the Convention Workbook, starting on page 34.

Patricia Hurst, Chairman of the Credentials Committee, reported that we have 72 voting delegates. The number of registered delegates includes 58 delegates representing all 13 local Leagues plus 12 Board members, one off-Board member, and one ILO representative. Further, the quorum is established: the number is 27. The quorum is based on 30% of 102 possible delegates excluding LWV-VA Board members, provided further that over half of the local Leagues are represented. All local Leagues are represented. The Credentials report was adopted.

Sue Lewis, Chairman of the Rules Committee, presented the proposed convention rules as printed in the Convention Workbook on pages 2 and 3. The Convention Rules were approved by a two-thirds standing vote.

Linda Garvelink, Convention Chair, presented the Order of Business and Convention Workbook to the delegates and explained several changes for delegates to make: number the pages consecutively; insert the Convention Resolutions Policy as page 23 and in the second paragraph, line 2, strike 2:00 p.m. and insert 5:30 p.m. on Saturday, as the deadline for submission of resolutions; and also insert other pages that were provided in the registration folder. The Motion to adopt the Convention Workbook with all changes was passed. A copy is attached and incorporated.
Treasurer Patricia Hurst presented the Treasurer’s Report of the Operating Fund through May 31, 2017. She noted that a financial workshop is scheduled at 4:30 p.m. as one of the breakout sessions today. The report was filed for audit. A copy is attached and incorporated.

Chair of the Nominating Committee Sherry Zachry reported a slate of officers and directors shown in the Convention Workbook, page 9. She explained that one position for director who holds the program portfolio is open. Co-President Blais introduced the nominees for terms of two years and called for nominations from the floor for all positions, including the open position. Mary Schilling nominated Anne Smith for the open position. Co-President Blais expressed appreciation for all efforts to build leadership and invited all delegates to meet the candidates at the session in the Terrace Room at 4:30 p.m. today. Co-President Blais reminded delegates that the election is scheduled during the Sunday morning plenary meeting.

Co-President Blais announced a recess that was scheduled for 10 minutes, and thereafter she reconvened the meeting. She called upon Frances Schutz, Program Director, to present the program recommended by the Board for the next biennium (page 11 in the Convention Workbook). Director Schutz gave an overview of the program and asked for reflection on the human factors of availability of talent and time to work on the issues. First, she moved for a major update to the mental health position, a brief scope of the current position appearing in the Appendix of the Convention Workbook on page 47. Questions for clarification were heard. Second, she moved to update the position on women’s rights and Virginia law using a task force. Questions for clarification were heard. Third, Director Schutz moved to retain all other current positions, including the new fracturing position approved in April 2017 after a two-year study and consensus. See the Convention Workbook, pages 12-17.

Carol Noggle moved to bring forward the non-recommended item of “Education—impact of vouchers and charter schools on public education.” The motion was seconded and presented by proponents. By a show of hands, the motion was approved for consideration at the plenary meeting on Sunday. A copy of the documentation is attached and incorporated.

Co-President Page introduced Jessica Jones Capparell, Grassroots Advocacy Manager of LWVUS, who addressed the delegates on the connections to the national office and described the advocacy organized at the national level. She described the involvement in litigation to support voter protection and fair redistricting. She emphasized the advocacy efforts to energize all levels of League to contact their legislators and related cheerfully the times that the Capitol switchboard was swamped. She urged us to prepare postcards on issues and to distribute them regularly for mail or hand-delivery. She highlighted the toolkits that are available on the website and asked for suggestions for additional subjects. She stated that we can use national positions without obtaining permission and that the national office is available to interpret positions and appreciates information about League use of the positions and their effectiveness or impact.

Co-President Page called upon Budget Committee Member Rosalie Simari to present the proposed Operating Fund Budget for FY2018, see pages 18-20 of the Convention Workbook. On behalf of the Budget Committee, composed also of Chair Barbara Worthen, June Schmidt, and Patricia Hurst, ex officio, Simari moved the adoption of the Operating Fund Budget for FY2018. Co-President Page noted that questions about the budget could be answered at the
financial breakout session at 4:30 p.m. today. The vote for adoption is scheduled for the plenary meeting tomorrow morning.

Co-President Page called upon Treasurer Patricia Hurst to present the proposed Budget for the LWV-VA Education Fund for FY2018, page 21 in the Convention Workbook. The Education Fund Budget, Co-President Page explained, was presented for information purposes. Treasurer Hurst explained that the Education Fund is an educational trust and that the Board of Directors of LWV-VA are the Trustees. The Trustees will vote on the budget at the first meeting of the new term. She said that delegates could also discuss the Education Fund at the financial breakout session at 4:30 p.m. today.

Co-President Blais introduced LWVUS Board Member Brenda Rogers, the liaison to LWV-VA, who presented a talk entitled, “Celebrating Our History and Envisioning Our Future.” Using the metaphor of a journey and clever vignettes of happenings on the travel through time and place, and occasional pit stops, she recounted our 72 years with the vote. She asked us what we want our organization to look like in 2020. She thanked us for the fracking study and position. She urged us to see what other states have done, too. In closing, she observed that Virginia is not just for lovers, it’s for Leaguers!

Co-President Page handled announcements, referring to the afternoon breakout schedule in the Convention Workbook on page 7 starting at 2:30 p.m.; the additional breakout schedule in the Convention Workbook on page 8 starting on Sunday morning at 7:45 a.m.; and the deadline for submission of resolutions by 5:30 p.m. today and the meeting of the resolutions committee after the banquet tonight. She announced that the Banquet reception would start at 5:15 p.m. and the Banquet at 6 p.m. Our speaker, she said with a smile, is Dahlia Lithwick, Senior Editor at Slate, an accredited journalist to the United States Supreme Court.

Co-President Page adjourned the meeting at 12:55 p.m. for no-host lunches in the Loudoun community.

Martha Rollins, Secretary

Attachments: 38th Convention Workbook, June 10-11, 2017
Credentials Report with Roster of Convention Delegates
Treasurer’s Report, Operating Fund through May 31, 2017
Development Report
Submission for non-recommended Education program item, titled as a resolution (8 pp.)

Approved:

Mileva Hartman
Julia Jones
Carol Proven

LWV-VA 38th Convention Minutes June 10, 2017 Saturday
League of Women Voters of Virginia
Minutes of the 38th Biennial Convention
Closing Plenary, Sunday, June 11, 2017
The Clarion Historic Inn, 1500 East Market Street, Leesburg, Virginia 20176

Co-Presidents Dianne Blais and Lois Page called to order the closing plenary meeting of the 38th Biennial Convention, “Honoring Our Legacy with Action,” at The Clarion Historic Inn, 1500 East Market Street, Leesburg, Virginia 20176, on June 10, 2017, at 9:30 A.M. Secretary Martha Rollins took the Minutes.

Co-President Blais called for the Credentials Report. Credentials Chair Patricia Hurst presented a supplemental report, as follows: 74 voting delegates. The number of registered delegates includes 61 delegates representing 13 local Leagues plus 12 Board members, and one ILO representative. The quorum is based on 30% of 102 possible delegates excluding LWV-VA Board members, provided further that over half of the local Leagues are represented. All local Leagues are represented. The Credentials report was adopted.

Co-President Blais called for the Motion to adopt the Operating Fund Budget for FY2018 for debate and action. Budget Committee Member Rosalie Simari came forward to respond to questions. The budget was adopted as presented.

Co-President Page called for the Motions on Program for the Biennium 2017-2019 for debate and action. Program Chair Frances Schutz spoke first to the Board’s recommendation for a major update or restudy of the mental health position to include substance abuse, group homes, changes in courts to put mentally ill in treatment facilities not jails and inclusion of broader services provided by the Department of Behavioral Health and Developmental Services. She noted that the Williamsburg League made a strong presentation during program planning, as did Washington County. The motion was debated and adopted. Program Chair Schutz spoke next to the Board’s recommendation for a task force to update the position on women’s rights and Virginia law. Pat Fishback and Lynn Johnston of the Richmond Metro League volunteered to work on the task force. The motion was debated and adopted.

Co-President Blais called for the program motion on Education that the Convention moved for consideration from the non-recommended items. Carol Noggle spoke to the motion to study the impact of vouchers and charter schools on public education, contemplating a task force to search LWV resources and to develop talking points for advocacy. Debate followed. The motion was passed by a three-fifths standing vote.

In response to a point of order raised by Virginia Cowles, the Convention next considered the Motion to retain all other current positions that had been recommended by the Board and introduced at the Saturday plenary meeting. The motion was debated and passed.

Chair of the Resolutions Committee Frances Schutz reported that the proposed resolution on an Equal Rights Amendment, pages 24-26, would qualify for consideration if the scope of advocacy matched LWV-VA jurisdiction for state matters and that the proponents agreed to
amend the last phrase to advocate for the ratification of the Equal Rights Amendment at the state level (striking “local,” “national,” and the “s” on “level”).

Co-President Blais recognized Mary Crutchfield who moved the Resolution as amended to support the Equal Rights Amendment, as follows:

Resolved that the League of Women Voters of Virginia endorses ratification of the Equal Rights Amendment to the United States Constitution proposed by the United States Congress on March 22, 1972, and ratified by 36 state legislatures, upon ratification by two more states—Equality of rights under the law shall not be denied or abridged by the United States or by any State on account of sex; and be it

Resolved further that the League of Women Voters of Virginia will advocate for the ratification of the Equal Rights Amendment at the state level.

The resolution was debated and adopted.

Resolutions Chair Francis Schutz reported that the second resolution considered by the Resolutions Committee was rendered moot by the action of the Convention in approving the non-recommended program item on Education pertaining to a task force on vouchers and charter schools.

Co-President Blais called a 15-minute recess.

Co-President Page recalled the Convention to order and introduced the Honorable Nancy Rodrigues, Virginia Secretary of Administration. Before Secretary Rodrigues launched a vigorous Q & A session, she cheered the 43,000 registered voters generated by the Governor’s Challenge to register Virginia high school students. She pointed out that millennials are now the top age group to vote: 60% vote and they make up 3 of every 10 voters. She also reported that the Governor held to his promises for open, fair, and free elections: 10% of his vetoes were bills restricting voting rights or access; and none were overturned. She urged us to get ready for the 400-year celebration in 2019 as the state with the oldest legislative body in the Western hemisphere. With 24 signature events, she said that Virginia will highlight the history of women and of African-Americans; and almost shouted, we’ll take back Thanksgiving!

Co-Presidents Page and Blais presented their remarks on the health of the League, noting that their full report is printed in the Convention Workbook on pages 48-50. Leaguers will “stay woke,” explained Co-President Page, with an increase in membership of 50%, the Washington County League achieving full status, and two new Leagues—Fredericksburg and Roanoke—reaching initial milestones. We have reason to keep doing what we’re doing and doing it better. Noting many accomplishments in many areas, Co-President Blais commented on our outreach to underserved areas and the importance of establishing relationships with partner organizations. She touched on the need to produce records so that metrics can be reported to funders, and she praised the development of leadership.

Co-Presidents Blais and Page called the current Board forward for recognition. Convention Chair Linda Garvelink responded with appreciation to our Co-Presidents.
Nominations Chair Sherry Zachry presented the slate of officers. Other committee members were Linda Garvelink, Mileva Hartman, Patricia Hurst, and Melanie Perez-Lopez. The nominees are:

President – Sue Lewis
First Vice President – Linda Garvelink
Second Vice President – Lynn Johnston
Secretary – Martha Rollins
Treasurer – Patricia Hurst
Directors – Valarie Fillgrove (Legislative Coordinator), Carol Lindstrom (Co-Communications), Meghan Dorsett (Co-Communications), Adarsh Trehan (Public Relations), Margaret Luca (Voter Service), Anne Smith (Program)
Nominating Committee Chair – Kathleen Matusiak
Nominating Committee Members – Dianne Blais and Anne Sterling

Co-President Page called for nominations from the floor. Hearing no further nominations, she called for a voice vote, and the slate was elected.

President-Elect Sue Lewis addressed the delegates in the spirit of under-promising and over-producing. She said that she has always liked to know how “things” work and that she was ready to apply all of her experience to make things work for League.

Co-President Page called for guidance to the incoming Board—at the microphones and on paper. Among the recommendations from speakers at the microphones are the following:
Keep the People’s Debates (AARP and CBS-PBS).
Thanks.
Remind Local Leagues to conduct orientation for whole boards, not just new officers and directors.
Remain keen on membership and leadership development.
See the PAVP Initiative (Public Advocacy for Voter Protection). See the website.
Distribute the information.
Keep working on VOTE411.org.
Plan for the fall workshop.

Co-President Page announced that the out-going and in-coming Board members would meet for lunch in the dining room. She requested that delegates submit their evaluation forms. Then, at 11:50 A.M., she ruled that the 38th Biennial Convention of the League of Women Voters of Virginia was adjourned, sine die.

Martha Rollins, Secretary

Attachments: 38th Convention Workbook, June 10-11, 2017
Supplemental Credentials Report
Guidance to the Board

Approved:

Mileva Hartman
Julia Jones
Carol Proven

LWV-VA 38th Convention Minutes
June 11, 2017
Sunday
Page 3 of 3
Proposed Order of Business
Plenary Session
Saturday, May 18, 2019

9:30 a.m. Call to Order  
Sue Lewis  
President, LWV-VA

Welcome by Local League  
Martha Rollins  
President, LWVSHR

Welcome  
The Honorable Courtney Doyle  
City of Norfolk Council Member

Appointment of Parliamentarian  
Sue Lewis

Introduction of LWV-VA Board Members  
Sue Lewis

Roll Call of Local Leagues  
Sue Lewis & Local League Presidents

- Each local League president will respond by introducing self & state the number of current members, the number of delegates & observers present from her local League & brief statement of achievement.
- limited to 2 minutes per local League

Announcement of Committees  
Sue Lewis

*Credentials  *Rules  *Resolutions

*Elections  *Reading of Minutes

Report of 2017 Convention Minutes  
Carol Proven  
2017 Reading Committee Member

Credentials Report  
Linda Garvelink  
Credentials Chair

Adopt Rules of Convention  
Frances Schulz  
Rules Committee Chair

Adopt Order of Business & Schedule  
Anne B. Smith  
Convention Chair
Treasurer’s Report

Linda Garvelink
Treasurer, LWV-VA

Nominating Committee Report

Kathy Matusiak, Chair
Nominating Committee

(Nominations may be made from the floor at this time, provided the nominee has consented.)

Break

15 minutes

Presentation of Not-Recommended Program

Anne B. Smith
Program Director, LWV-VA

(refer to Rules for Program Management. Not-recommended items may be moved for consideration now. A majority vote is required for consideration.)

Presentation of Recommended Program

Anne B. Smith,

(Refer to Rules for Program; Questions for clarification will be answered. No amendments will be in order at this time.)

Presentation of Women’s Rights/Sexual Harrassment Study

Alison Beall
Study Chair

Presentation of Proposed LWV-VA Operating Budget for FY2020
Cathie Braman & Debbie Combest
Co-Chairs Budget Committee

Presentation of Proposed LWV-VA Education Fund Budget for FY2020. (The LWV-VA Education Fund is an educational trust; budget will be approved by FY20 Trustees. Comments will be received at the Budget Caucus & shared with FY20 Ed Fund Trustees)

Linda Garvelink

“The LWV’s Transformation Journey”
Susan Carty
LWV Board Member & Liaison to LWV-VA

12:30 p.m. Plenary Session Recess until 8:30 a.m. Sunday, May 19, 2019
Lunch

“Diversity: Why and How to Be Inclusive” Christy Coleman, CEO The America Civil War Museum

Breakout sessions start promptly at 2:30 p.m. See handout for room assignments.

Choose One Session in Each Time Slot
(see handout for room assignments)

<table>
<thead>
<tr>
<th>Time</th>
<th>Session 1</th>
<th>Session 2</th>
<th>Session 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>2:30-3:30 p.m.</td>
<td>Innovation &amp; Infrastructure</td>
<td>Women’s Issues/Sexual Harrassment</td>
<td>Redistricting Reform: Now to 2021</td>
</tr>
<tr>
<td>3:45-4:45 p.m.</td>
<td>Election Security &amp; Integrity</td>
<td>Seeing Sea Level Rise from Ground Zero</td>
<td>Grab Bag of Hot Button Issues</td>
</tr>
</tbody>
</table>

5:00 – 6:00 p.m. Local League Presidents’ Meeting

5:00 – 6:00 p.m. Reception & Cash Bar
6:00 p.m. Banquet
“Our Second Democratic Crisis” Rachel Bitecofer, Ph.D. Christopher Newport University Wason Center for Public Policy

- Announcement of 2019 Advocacy Awards
- Announcement of LWVSHR Silent Auction Winners

15 minutes after end of Banquet

- Resolutions Committee meeting (room assignment listed in handout)
- Caucuses: (room assignments listed in handout)
  * Women’s Rights Position
  * EF & OF Budgets
  * Centennial Celebration Brainstorming
  * Recommended program
Proposed Order of Business
Plenary Session
Sunday, May 19, 2019

7:30 – 8:15 a.m. League Management Workshops (rooms listed in handouts)
*Let’s Talk about People
*It’s all about the Money/Fund-Raising
*Partnerships & Coalitions

8:30 a.m. Call to Order Sue Lewis

“Defending Democracy on All Levels” Ron Carlee, DPA
Old Dominion University

Credentials Report Linda Garvelink

Adoption of LWV-VA Program: Recommended & Not-Recommended Anne B. Smith

Adoption of 2019 - 2020 Budget Cathie Braman & Debbie Combest

Report of Resolutions Committee Resolutions Committee Chair

Break 15 minutes

Comments by President Sue Lewis

Recognition of Outgoing Board Sue Lewis

Election of Officers & Board of Directors for 2019 - 2021 Kathy Matusiak

Incoming President’s Remarks President Elect

Guidance to the 2019 - 2021 Board Delegates

Invitation to 2019 LWV-VA 39th Biennial Convention Adjourns Judith Helein, LWVFA & Joan Porte, LWVARL

2019 LWV-VA 39th Biennial Convention Adjourns
Special Session: “Meet the Rising Tide” (15 minutes after adjournment)
Nominating Committee Report


Officers:
- Deb Wake, President
- Joan Porte, 1st VP/Arrangements
- Mary Crutchfield 2nd VP/Legislative
- Martha Rollins, Secretary
- Linda Garvelink, Treasurer

Directors:
- Betty Cabrera (Voter Service)
- Pat Collins (Newsletter Editor/PR)
- Janet Gorn (Programs)
- Andrianne Konstas-Salvette (Membership)
- Joanne McAlpine (Development/Fund-Raising)
- Julia Tanner (Action)

Nominating Committee:
- Sue Lewis (Chair)
- Les Solomon (Member)
- Anu Sahai (Member)
2019-2021 LWV-VA Board of Directors Nominees

OFFICERS

Deb Wake  
President

Deb Wake has been a volunteer for most of her life. When her kids were in school, she helped in the classroom and served on the PTA board. Deb also volunteered at a local foodbank where she served on the board. She worked with the homeless. She played a ridiculous amount of tennis and captained teams. When she moved with her family to Northern Virginia, she joined the League of Women Voters to learn more about my new community and her elected officials. She quickly learned that Metro needed dedicated funding and soon became involved in advocating for that through the league. She continues to represent the League at transportation meetings. Deb was a major contributor to a study about the need for dedicated funding for Metro for The Voter. She serves as Transportation Chair for the Fairfax Area League, as the LWVFA liaison to the National Capital Area League (ILO), and as Action Coordinator for the State of Virginia League. She also a Lobby Corps volunteer for the US League.

Joan Porte  
1st Vice President/Arrangements

Joan Porte is a graduate of the George Washington University with a degree in Political Science For the past thirty-three years she has been the owner of Blue Horizons Travel in Arlington, Virginia. Before that she worked as a lobbyist and PAC director for several Washington trade associations. Her other volunteer activities include First Book, The Arlington Food Assistance Center and the Arlington Street People’s Assistance Network. She is a member of the Unitarian Universalist Church of Arlington where she coordinates the B&B Program.
Mary Crutchfield  

**2nd Vice President/Legislation**

Mary Crutchfield has served as President of the League of Women Voters of the Richmond Metro Area for two terms (July 2015 - July 2019) and is active on several committees: Voter Service, Election Modernization, Transportation, and Communications, where she manages the LWV-RMA Facebook page. She has been active in the ERA Campaign in Virginia since 2016. She is a committed member of Sierra Club Falls of the James Group and served two terms on their board. Because of her commitment to promoting understanding and acceptance of differences in cultures and religions, Mary raises funds for Richmond Peace Education Center and is an active member of Interfaith Community of Greater Richmond. In the last two General Assembly sessions Mary served as an assistant lobbyist, observing meetings and lobbying for fair election laws and ERA ratification. She worked on planning for, and outreach to, speakers for the PreSession and the Women’s Legislative Roundtables. She is eager to continue to work with the LWV-VA to empower voters and defend democracy.

Martha Rollins  

**Secretary**

Martha Rollins has served as Secretary since September 2016. She is completing a term as President of the South Hampton Roads League. She is a lawyer and a member of the Virginia Bar and local Bar Associations. She is the current President of the Chesapeake Unit of the National Association of Parliamentarians. She is the elected Parliamentarian for an arts organization. She served as LWVUS Parliamentarian for the 2011 Council and the National Conventions from 2012-2016. She has taught Constitutional History at Old Dominion University. She has served as District Governor of Toastmasters in Virginia. Her attachment to the League comes from the trust that members have for one another—the trust, not incidentally, that gives the League its reputation for reliability.
**Treasurer**
Linda Garvelink is a committed member of the League of Women Voters. She joined the LWV of Falls Church in 1992 and served on the Board of Directors from 2011-2017, including as program director, vice president, and as a member of LWVFC’s first management team. She has served on the LWV-VA board of directors since 2015 as Membership Director, First Vice President, and was appointed as Treasurer in July 2018 to fill an uncompleted term. Linda earned BBA and MBA degrees from George Washington University.

**DIRECTORS**

**Betty Cabrera**
**Voter Service**
Betty Cabrera is a resident of Arlington, Virginia where she resides with her husband, Orlando and two sons, Stefan and Orly. Prior to her move to Virginia, she worked at State Farm running an organized crime unit in South Florida. Upon arriving in Arlington, she became immersed in volunteer work through the Arlington Public Schools and as a Den Leader in Cub Scout Pack 149 and Adult Leader and Treasurer for Troop 106 for the Boy Scouts of America. Now that her boys are off to college, she is an active member of the League of Women Voters, Arlington Chapter. Her passion is registering voters and working towards fair redistricting by soliciting countless signatures for One Virginia 2021.
Patricia Collins

Editor/Public Relations

A graduate of Boston College and the University of Florida Graduate School, Patricia is the Communications Chair for the League of Women Voters of Falls Church. Pat was appointed to the LWV-VA Board as Newsletter Editor in February 2018. She retired as the Chief of Staff for the Clinical Support Division of the Defense Health Agency and as a Navy Captain from the Naval Reserve. She is currently recording secretary for the Brandeis National Committee of Northern Virginia, corresponding secretary for the Mid-Atlantic District of Women of Reform Judaism, incoming co-president for the Beth El Hebrew Congregation Women of Reform Judaism, and a Master Gardener intern for Alexandria and Arlington, VA. Patricia is passionate about social justice, abolition of barriers to voting, diversity and inclusion, and dynamic community education about civil rights and voting.

Janet Gorn

Programs

Janet Gorn recently retired from the U.S. Department of State where she served as a Diplomat in the energy field. An accomplished Life Time Achievement listee, she is featured in the 2018 Marquis *Who’s who in America* and the 2018 *National Profile* magazine. Ms. Gorn has served in various civil society officer positions on local, state and national board of directors and has long been involved in actively advocating for women’s rights and empowerment in good governance. She is a past president of a local League of Women Voters and is currently an active member of the LWV of the Prince William Area.
Andrianne Konstas-Salvette

Membership
Andrianne Konstas-Salvette has served as Membership Director of LWV-VA since July 30, 2018. She is a member of LWV- Fairfax Area, where she serves as a board member on Fairfax County Public School’s Advisory Committee on Disability Services. She serves as President of Lincolnia Park Civic Association and is owner of Bloom Impact, a floral design business. However, those responsibilities are second to her children, Joaquin and Orion, who are six and two years old. Andrianne received her B.A. of International Affairs from James Madison University in Harrisonburg, Virginia and her M.B.A. from the University of Maryland’s Robert H. Smith School of Business. In between pursuing her degrees, she severed as an Agro-forestry Extension Agent Volunteer for Peace Corps in Cameroon from 2006-2008 where she met her husband, Reid Salvette.

Joanne McAlpine

Development
Joanne McAlpine worked as a software engineer and knowledge manager for aerospace companies, most recently with Orbital ATK (now part of Northrop Grumman). She is currently the social media coordinator for the League of Women Voters of Loudoun County and raising funds for the Turning Point Memorial. Joanne worked with the working group to administer the Greater Washington Community Foundation grant to four Northern Virginia Local Leagues; she took the lead in the development of a Quick Guide to Disability Voting Rights handout. Believing that legislative issues were an anchor to her beliefs and civic engagement a responsibility, Joanne finds the League of Women Voters a good fit for her. Joanne is married with two daughters in college,
Julia Tanner is Chair of the ERA Committee of the Arlington League of Women Voters. She serves on the Legislative Committee of the County Civic Federation, is Vice President of the Ashton Heights Civic Association, and founded the Virginia Equal Rights Coalition, which works with VAratifyERA for ratification of the U.S. Equal Rights Amendment. Julia is also Vice President and General Counsel of the MTPCS group of Cellular One companies. She lives with her husband and their two daughters in Arlington County.

Sue Lewis has been a League member since she joined in Arkansas in the late ‘60’s. She has served on the Arkansas and Virginia State boards, her local boards in Camden AR and the Charlottesville VA Area, and on the LWVUS Governance Committee. Her portfolios include Voter Service, Membership, Action, Bylaws, Treasurer, Leadership Development, state coordinator and coach for the LWVUS MLD (Membership and Leadership Development) program, 1st and 2nd Vice President, and President of LWV-VA 2017-2019. She is a retired Financial Advisor with 25 years of experience in that profession and has computer programming and banking work experience. She is a former chair of the Charlottesville Planning Commission, a Fellow of the Sorensen Institute for Political Leadership, a graduate of Leadership Charlottesville, a member of the Charlottesville Human Rights Commission, and on the Steering Committee for the Virginia Human Rights Association. She is active in her faith community at the local, district and state levels. A widow for five years, Sue has two children, four adult granddaughters and two great-grandchildren.
Anu Sahai

**Nominating Committee Member**
Anu Sahai is currently co-president of the LWV of the Fairfax Area. Anu joined the League member in 2016. She has a BA in Economics from Delhi University followed by a degree in Law from the Faculty of Law, Delhi University. She has worked in Legal Aid for several years in India. She came to America in 1991 and worked in Immigration law from 1992 until 1999. Since joining the League, she has been a discussion leader and a moderator at the candidate forums. She feels very strongly about voter suppression and women's rights and feels that the League is out there fighting for those rights and wants to use her time energy to be a part of this effort.

Les Solomon

**Nominating Committee Member**
Les Solomon is Vice President and Membership Co-chair of the LWV-Williamsburg Area. He has been an active participant in the weekly Roundtables in Richmond and a delegate at the last three State/National LWV conventions.

Les has served as President, Personnel Chair, Finance Chair and Chair of a Capital Building Campaign for his local Unitarian Universalist Congregation and statistician for the Commission on the Status and Role of Women for the United Methodist Annual Conference.

Les retired from a career at the US Bureau of Census where he served as Chief of Customer Services and earlier as the coordinator for the Census college curriculum support project.

“For me, one of the most important tasks in any organization is serving on the nominations committee. It is here where the organization’s future is defined by the quality and skills of its candidates and in the balance that it seeks to create diversity in the organization’s leadership profile.”
Recommended Program for 2019-2021

On March 27, 2019, the League of Women Voters of Virginia’s Board of Directors approved, and presents, the following as the recommended LWV-VA Program for FY2019-2021.

1. Affordable housing study – Lead by Alice Tousignant, LWV of the Richmond Metro Area.

2. Update of LWV-VA Elections Position

LWV-VA Proposed Affordable Housing Study

The LWV-RMA would like to initiate a statewide affordable housing study at the 2019 May Convention. It would be led by the RMA League and specifically Alice Tousignant, one of the RMA Board members and Chair of the RMA Housing Committee. Alice has the necessary experience to implement this study. This study would be open to other league members around the State.

The study would focus its efforts on affordable housing for people at very low income (VLI) or 50% of Area Median Income and below and would mainly focus on rental housing. (State maximum income for 50% AM is $29,650 for a household of one and $42,350 for a household of four.)

Specific housing issues that the study could examine and make advocacy recommendations about would include the following:

1. Increasing the supply and preserving existing VLI housing through increases in the State’s Housing Trust Fund (DHCD), funding for additional Permanent Supportive Housing for persons with serious mental illness (DBHDS).and potential changes to proffers and affordable dwelling unit laws.

2. Researching the possibility of creating a State Low Income Housing Tax Credit program that would mirror the Federal LIHTC program and targeting households with VLI.

3. Removing barriers to siting affordable housing through law changes such as inclusionary zoning.

4. Reviewing landlord/tenant law changes that mainly protect landlords resulting in extremely high eviction rates.
5. Fair Housing law changes, such as source of income, that would enable tenants with vouchers to rent in any neighborhood.

2019 Proposed Program Update of LWV-VA Elections Position

The following Local Leagues have confirmed a willingness to merge their requests and to form a consolidated inter-League update on Elections to address the following items:

1. Richmond RMA – Karen Rosenblum
2. Arlington/Alexandria – Joan Porte
3. Falls Church – Wendy Frieman
4. Fairfax - Judith Helein

RECOMMENDATION: Review and update of the LWV-VA Elections position to:

A. Include election processes, laws, and regulations (e.g. post-election audits) that ensure free and fair election results, transparency, security and accountability

B. Prepare amendment to State position to strengthen support for security, including physical security of voting equipment and ballots

C. Review the language supporting electronic voting

D. Add a statement opposing requirement for photo ID at polls

E. Consider and explore the effectiveness and impact of rank choice voting

F. Address voter suppression.
Women’s Rights and Sexual Harassment Position

Proposed Position in Brief:

CURRENT
Support for the legal recognition of marriage as an equal partnership, including policies that recognize nonmonetary as well as monetary contributions to a marriage by each partner; surviving spouse policies that specify that if one spouse dies without a will, the surviving spouse should inherit all property; divorce policies that recognize separately acquired property before marriage and during marriage through gifts or inheritance; elimination of the concept of “fault” in the court’s division of marital property; and legal recognition of valid prenuptial contracts.

NEW
*It is the position of League of Women Voters that sexual harassment is defined as any unwelcome verbal, written, or physical conduct that either denigrates or shows hostility or aversion toward a person of any gender on the basis of race, sex, color, national origin, religion, sexual orientation, gender identity, age, veteran status, political affiliation, genetics, or disability that has the purpose or effect of creating an environment that a reasonable person would consider intimidating, hostile, or abusive; and that these same terms apply in the workplace and in all areas outside of the including but not limited to all levels of public and private institutions of learning, for profit and non-profit commercial establishments, places of worship, public and private medical facilities, and public grounds and institutions operated and protected by State or Local government. Further, it is the position of the League of Women Voters that this definition should be codified by the Commonwealth of Virginia.*

THE LEAGUE’S HISTORY
A study of women's rights and Virginia law, adopted by a large majority at the 1979 convention, through the not recommended program process, was an outgrowth of interest in the Equal Rights Amendment and legal rights seminars held statewide by local Leagues the preceding year. The 1981 convention expanded the study to include divorce laws in Virginia because at that time, Virginia laws governing women’s rights in the event of death of the husband or divorce were disadvantageous to women in the state. This position was moved from the “Social Policy” category when the LWV-VA positions were reviewed and reorganized in the 1999-2001 biennium. 2013 Note: Since 1981, many of the League’s recommendations outlined in this position have been accomplished through legislation. In 2012, society’s definition of marriage, divorce and property rights has expanded to encompass the definition of marriage and civil unions between same sex couples, alimony for the partner earning less money (whether male or female), inheritance for children of previous marriages, etc. [both in Virginia and on a federal level]. Notwithstanding Virginia
amending its constitution to ban same-sex marriages in the Commonwealth in 2006 and
the effort nationally to limit marriage to those between a man and a woman by passing an
act called the “Defense of Marriage Act (DOMA),” the League recognizes that the intent
of its earlier positions has been accomplished and the item should be expanded to include
a review of current trends [or the position should be deleted]. 2015 Note: DOMA was ruled
unconstitutional by the U.S. Supreme Court in all States on June 26, 2015, when the U.S.
Supreme Court ruled in Obergefell v. Hodges that state-level bans on same-sex marriage
are unconstitutional.

The 2017 Convention of the League of Women Voters approved a study of the current
position on Women’s Rights. That study determined that the specific elements of the
position have been codified and protected by actions of the General Assembly of the
Commonwealth. Actions of the 2018 Council of the League authorized an extension of the
study to add sexual harassment.

THE LEAGUE’S POSITION

A. Women’s Rights
It is the position of the league of Women Voters that marriage is an equal partnership,
including policies that recognize nonmonetary as well as monetary contributions to a
marriage by each partner; surviving spouse policies that specify that if one spouse dies
without a will, the surviving spouse should inherit all property; divorce policies that
recognize separately acquired property before marriage and during marriage through gifts
or inheritance; elimination of the concept of “fault” in the court’s division of marital
property; and legal recognition of valid prenuptial contracts.

B. Sexual Harassment
It is the position of League of Women Voters that sexual harassment is defined as any
unwelcome verbal, written, or physical conduct that either denigrates or shows hostility or
aversion toward a person of any gender on the basis of race, sex, color, national origin,
religion, sexual orientation, gender identity, age, veteran status, political affiliation,
genetics, or disability that has the purpose or effect of creating an environment that a
reasonable person would consider intimidating, hostile, or abusive; and that these same
terms apply in the workplace and in all areas outside of the including but not limited to all
levels of public and private institutions of learning, for profit and non-profit commercial
establishments, places of worship, public and private medical facilities, and public grounds
and institutions operated and protected by State or Local government.
The League urges the Commonwealth of Virginia to accordingly codify this definition.

REPORT FOLLOWS
Sexual Harassment is behavior where the recipient is the subject of verbal and/or physical actions of a sexual nature. Those actions do not necessarily need to be overt to cause discomfort to the recipient.

The range of behavior can be direct physical harassment, through threats i.e. retribution for reporting, for lack of acceptance of said behavior, with loss of pay and status in the workplace or community. Other examples are derogatory comments targeting a specific recipient, to comments that cause general discomfort to others.

Sexual harassment is a very real phenomenon. There are several polls and studies citing the incidence of sexual harassment.

The US government data is collected by the Equal Employment Opportunity Commission. Their website reports the incidence ranges “anywhere from 25% to 85% of women report having experienced sexual harassment in the workplace.” There are no documented numbers for incidences outside of the workplace, since there are no recording government agencies. ¹

Non-government polls and studies cover a broader range of the occurrence, collecting data among college age students, within the workplace, and in general behavior in our society.

A 2018 study by National Public Radio found that 81% of participants were the victim of sexual harassment during their lifetime. Reporting was for work, home, school, and the public.²

An October 2017 poll conducted by the Langer Research Associates on behalf of ABC-Washington Post, “54% of women, or more than half of all women, have been the victim of sexual harassment”. These numbers are general. ³

¹ https://www.eeoc.gov/eeoc/statistics/enforcement/sexual_harassment.cfm


1/31/19 VER.
Fortune Magazine collected data from the MeToo movement. 33 million women reported having been the victim of sexual harassment. They reported, as well, that 95% of the perpetrators, all male, did not experience any punishment when reported by the victim.4

Stop Street Harassment, reports that “in 2014, SSH commissioned a 2,000-person national survey in the USA with surveying firm GfK. The survey found that 65% of all women had experienced street harassment. Among all women, 23% had been sexually touched, 20% had been followed, and 9% had been forced to do something sexual. Among men, 25% had been street harassed (a higher percentage of LGBT-identified men than heterosexual men reported this) and their most common form of harassment was homophobic or transphobic slurs (9%).”5

The Pew Research Center reports that in male dominated workplaces, women suffer sexual harassment at a higher rate than in workplaces with more equitable numbers of female and male employees.6

Academic studies support the findings on harassment by periodicals.

The American Psychological Association reports that “Sexual harassment in the workplace is a significant occupational health psychology problem”.7

Science Direct has consolidated the findings from several academic studies which support the perception that sexual harassment is an ongoing phenomenon, in the workplace and without, with women being the primary subject of this behavior. 8

Sexual Harassment reporting continues to climb but there appears to be no one remedy that proportionally has an impact on that conduct.

The EEOC’s recommendation to combat this behavior is to provide sexual harassment education in the workplace. A 2016 study by that same agency concluded “that trainings have failed as a prevention tool because they are too focused on simply avoiding legal liability.”9

4 http://fortune.com/2017/10/17/me-too-hashtag-sexual-harassment-at-work-stats/
5 http://www.stopstreetharassment.org/resources/statistics/
8 https://www.sciencedirect.com/science/article/pii/S0191886916309126
9 https://www.eeoc.gov/eeoc/task_force/harassment/

1/31/19 VER.
A report by Psychology Today “found that most sexual harassment training is effective at increasing employees’ knowledge about sexual harassment, but not necessarily changing their behaviors”\(^\text{10}\)

The US Census for 2010 reported that the females accounted for 50.8% of the population. The study recommendation to address the incidence of sexual harassment would take it steps further than what is now classified solely as a workplace issue. The League proposes that jurisdictions/States define and codify Sexual Harassment.

The study considered recommending that counties/cities/ municipalities of Virginia establish women’s commissions where none exist. In this scenario, those commissions could work with the individual administrations to open the dialogue for codification and, as well, complaints to the jurisdictions could be recorded to evaluate the true numbers, rather than relying on polling or study data. After careful consideration by the Study Team it was concluded that this would likely be beyond the capacity of most local governments, therefore making implementation impractical. Further, it was concluded that although statistically women are primary, they are not the exclusive targets of such behavior. As such, any codification, establishment of complaint or study mechanisms such as Commission should not be limited exclusively to a single gender.

**HB 2083/ 2019** \(^\text{11}\) a Bill before the Virginia House of Delegates has proposed that the language for Workplace Harassment be as follows;

"Workplace harassment" means any unwelcome verbal, written, or physical conduct that either denigrates or shows hostility or aversion toward a person on the basis of race, sex, color, national origin, religion, sexual orientation, gender identity, age, veteran status, political affiliation, genetics, or disability that has the purpose or effect of creating an environment that a reasonable person would consider intimidating, hostile, or abusive;

The League of Women Voters proposes that the same terms be applied to Sexual Harassment outside of the workplace comprised of or relating to all levels of public and private institutions of learning, for profit and non-profit commercial establishments, places of worship, and public grounds and institutions operated and protected by State or Local government.

In conclusion, there is overwhelming data showing that the numbers are high in respect to sexual harassment of women. It is this Committee’s recommendation to have a position that denounces/discourages sexual harassment in any form. We would ask, as well, that government agencies, as well as the academia, continue to work towards finding a solution to this pervasive, yet poorly addressed behavior.

\(^\text{10}\) [http://journals.sagepub.com/doi/abs/10.1177/0021886301372001](http://journals.sagepub.com/doi/abs/10.1177/0021886301372001)
The League of Women Voters for the State of Virginia would like to make the following recommendation.

That the Legislature define and codify sexual harassment.
LWV-VA Budget Committee Report for FY20

Members: Cathie Braman (LWVFRA) & Debbie Combest (LWVFRA), co-chairs, & Grace White (LWVPWA). Linda Garvelink, LWV-VA Treasurer, AdHoc member & resource.

The LWV-VA Budget Committee based its projections on best estimates, FY2019 experience, and discussions with the nominated FY20–21 president regarding new initiatives.

Revenues:

- The LWV-VA will not increase per-member-payment fees to local Leagues for FY20; it will continue its policy of not charging PMP for student members, who join before February 2020.
- Dues from the LWV of the Roanoke Valley’s members are considered MALs as it did not become a Local League until February 2019.
- The PMP LLs line is the actual amount LWV-VA will invoice the other local Leagues in Jul/Aug 2019.
- Based on discussions with the nominated president, the Budget Committee has set goals for fund-raising in FY20 using two special events:
  - “Voices from the Garden,” the Virginia Women’s Memorial will be inaugurated in late 2019 and
  - 2020 is the 100th anniversary of the League Of Women Voters.
- Income from the Fall Workshop and the LWV-VA Council is projected to be in line with previous years.
- Transfer from savings: it is expected that LWV-VA may need to use some funds from savings.

Expenses:

- LL Liaisons, Travel & Support: Each local League is assigned a LWV-VA Board liaison. The budget includes funds for the liaison to travel to your annual or Board meetings.
Please remember to add your Board liaison to your email list and invite them to attend your annual meeting, other events and board meetings.

- **Board Expenses**: LWV-VA is committed to Diversity, Equity and Inclusion when it comes to Board expenses. To assure that members from all income levels can participate with dignity, the Board pays the members’ registration fees and lodging for all LWV-VA hosted events.
  - “In-Kind” income shows that Board members donate a portion of the expenses.

- **Scholarship Fund**: The description of this new policy is included in the Appendix of the Convention workbook. The LWV-VA Board approved the addition of a “Scholarship Fund for Members” to attend LWV-VA paid events as part of the League’s Diversity, Equity, and Inclusion commitment. This fund is for events funded by the LWV-VA Operating Fund (similar fund is established in the Ed Fund).

- **Office Expenses**: LWV-VA expects to replace its office laptop computer in FY20. The cost of Internet tools, MailChimp, PayPal, Webhosting, etc. continue to rise, both due to cost increases and to increased use.

- **Meetings**: The Budget Committee agrees with the nominated president that the amount charged for LWV-VA meetings should cover the cost of the meetings. For each event, except the fund-raisers, the income matches the expenses.

- The Budget Committee recommends that LWV-VA show **PayPal expenses** in the Budget and record payments in full. Through FY19, LWV-VA has recorded net proceeds only as revenue.

- **Position Support**: The LWV-VA will continue the Local League Advocacy Awards Challenge for FY2020. LWV-VA participation in coalitions extends our reach and our successes. The Legislative Coordinator/Lobbyist expenses reflect parking and credential fees for the two Lobbyists, the Action Director and the Voter Protection positions.

- **LWV-VA PMP to LWVUS** reflects the amount paid for the 27 LWVRV MAL members and LWV-VA’s 11 Individual MALs.
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<thead>
<tr>
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<td>Fund-Raising Special Events (Voices in the Garden &amp; Centennial Celebration)</td>
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<td>Other (inc travel &amp; mileage)</td>
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<td>Meetings (LWV)</td>
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<td>LWV-VA LL Presidents Meeting</td>
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<td>LWVUS Council (odd yrs)</td>
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<td>$2,000</td>
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<td>$-$</td>
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<td>Position Support</td>
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<td>LL Advocacy Awards Program</td>
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<td>VA MALs PMP TO LWVUS @ $32</td>
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<td>86</td>
<td>Notes: FY2020 Budget</td>
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<td>87</td>
<td>*1. Income MAL unit Dues From LWVRV: 1 students @$0, 25 full @$50, 1 half @$25 = $1,224  PLUS MAL individual dues: 8 full @$50, 1 half @$25, 1 student @$0, 1 Life @$0 = $425  Estimate 3 new Primary MALs @$50 in FY 2020 [1224+425+150=1799]</td>
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<tr>
<td>88</td>
<td>*2. Income FY20 LL PMP for 1684 total; 1350 primary@$16; 195 additional @$8; 70 life @$0; 31 student @$0 = $23,160</td>
<td></td>
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<tr>
<td>89</td>
<td>*3 Non-ncorporated LLs share of insurance costs, includes est 5% increase</td>
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<td>90</td>
<td>*4. Transfer from Ed Fund: Based on 10% of Expenses for Office Operations and Board &amp; Admin</td>
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<td>*5. Transfer from BBT Savings</td>
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<td>*6. Financial Review/Audit, Nominating, Budget</td>
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<td>*7. Travel/support to local LWVs &amp; LWVNCA Board Mtgs; BOD members reimbursed for fees when attending LL annual meeting &amp; other events as Board Liaisons</td>
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<td>*8. Support for Membership support of LL, travel, printing, etc.</td>
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<tr>
<td>95</td>
<td>*9. Advocacy Awards Program to reward LL for ALERT calls made</td>
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<tr>
<td>96</td>
<td>*10 Support travel for work of Action Director</td>
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<tr>
<td>97</td>
<td>*11. Travel in capacity as President, Discretionary expenditures</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>98</td>
<td>*12. Bank fees, discretionary expenditures</td>
<td></td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>99</td>
<td>*13. D&amp;O Liability; Liability/Property (5% increase)</td>
<td></td>
<td></td>
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<td></td>
</tr>
<tr>
<td>100</td>
<td>*14. Telephone &amp; Internet, includes Facebook Boosts</td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>101</td>
<td><em>15. Rent $180 July-Oct, increases by 3% to $186</em>*</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>102</td>
<td>*16. contractor ( est$17/hr, 10 hrs/wk for 50 weeks; mileage for required travel for LWV-VA meeting prep &amp; the meetings reimbursed at the full IRS rate 2019= $0.58 (adjusted in January of each year) - mileage reimbursed in appropriate event accounts</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>103</td>
<td>*17. Includes, letter print, mail, postage</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>104</td>
<td>*18. Includes registration fees &amp; travel for Board members for Council/Convention, fall workshops, presession, League Day (registration only, lodging in Ed Fund), etc.</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>105</td>
<td>*19. US Council/Convention includes expenses for 2 Delegates (registration, travel, hotel, parking)</td>
<td></td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>106</td>
<td>*20. Includes VPCC * VCOG dues, special events &amp; Meeting Travel</td>
<td></td>
<td></td>
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<td></td>
</tr>
<tr>
<td>107</td>
<td>*21. includes Lobbyist-in-a-box ($600) and lobby badges ($300)</td>
<td></td>
<td></td>
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<tr>
<td>108</td>
<td>*22. PMP for MAL members &amp; individual MALs: 33 full MAL @$32 &amp; 2 half @$16  2 student ($0 thru 2021) 1 Lifetime ($0) = $1,088</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>109</td>
<td>*23. Travel, etc. for support of Voter Protection work</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>110</td>
<td>*24. Design, layout, &amp; printing for brochures, and other publications, etc</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>111</td>
<td>*25. Mileage for BOD travel reimbursed at IRS Charitable rate 2019 = $0.14</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>112</td>
<td>*26. Design work for meeting registration forms Contracted with Dorsette Publications $2,000/yr, not to exceed 140 hrs/yr</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>113</td>
<td>*27. May need new office computer in FY20</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>114</td>
<td>*28. Most misc printing done in office with paper &amp; ink covered in Gen'l Supplies &amp; Postage</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>115</td>
<td>initiative)</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>116</td>
<td>*30. Includes design and printing of business cards &amp; name tags for BOD members</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>117</td>
<td>*31. FY19 YE based on estimate provided by Waterside Marriott March 2019</td>
<td></td>
<td></td>
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</table>
## LWV-VA Education Fund Proposed Budget 2019-2020

### REVENUES

<table>
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<tr>
<th></th>
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<tbody>
<tr>
<td><strong>Bequests &amp; Memorials</strong></td>
<td>$-</td>
<td>$-</td>
<td>$12,000.00</td>
<td>$-</td>
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<tr>
<td><strong>Donations</strong></td>
<td></td>
<td></td>
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<td></td>
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<tr>
<td>Members</td>
<td>$5,900.00</td>
<td>$3,081.49</td>
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<td>$3,500.00</td>
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<tr>
<td>Nonmembers</td>
<td>$3,900.00</td>
<td>$398.60</td>
<td>*16</td>
<td>$-</td>
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<tr>
<td>Special Projects</td>
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<td></td>
<td>$-</td>
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<tr>
<td><strong>Grants - Restricted Funds</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>Virginia G. Young Bequest Projects</td>
<td>$1,107.00</td>
<td>$-</td>
<td>*1</td>
<td>$1,107.00</td>
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<tr>
<td>AVR Grant</td>
<td>$-</td>
<td>$-</td>
<td>*2</td>
<td>$-</td>
</tr>
<tr>
<td>VAratifyERA</td>
<td>$40,000.00</td>
<td>$-</td>
<td>*15</td>
<td>$-</td>
</tr>
<tr>
<td>GWCF Grant (for NOVA)</td>
<td>$25,000.00</td>
<td>$-</td>
<td>*11</td>
<td>$10,500.00</td>
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<tr>
<td><strong>Interest</strong></td>
<td>$1.00</td>
<td>$0.09</td>
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<td><strong>Miscellaneous</strong></td>
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<tr>
<td>In-Kind Income</td>
<td>$78.74</td>
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<td><strong>Transfers &amp; Prior Year Balances</strong></td>
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<tr>
<td>Transfer from OpFund Savings</td>
<td>$1,094.00</td>
<td>$5,000.00</td>
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<td></td>
</tr>
<tr>
<td>WLRT Pre-session</td>
<td>$3,100.00</td>
<td>$3,958.62</td>
<td>*3</td>
<td>$6,500.00</td>
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<tr>
<td>WLRT/League Day</td>
<td>$1,200.00</td>
<td>$2,245.47</td>
<td>*4</td>
<td>$2,500.00</td>
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<tr>
<td><strong>TOTAL REVENUES &amp; TRANSFER</strong></td>
<td>$16,302.00</td>
<td>$79,763.01</td>
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<td>$36,207.00</td>
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### EXPENSES

<table>
<thead>
<tr>
<th></th>
<th>2018-2019</th>
<th>Estimate</th>
<th>Notes</th>
<th>2019-2020</th>
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<tbody>
<tr>
<td><strong>Administrative Expenses</strong></td>
<td></td>
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<tr>
<td>Reimburse Admin Expense to LWV-VA</td>
<td>$2,285.00</td>
<td>$2,694.00</td>
<td>*5</td>
<td>$2,977.00</td>
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<tr>
<td>Bank Fees (Ck printing)</td>
<td>$54.90</td>
<td>$-</td>
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<td>$-</td>
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<tr>
<td>State Corp. Commission/Solicitation Fees</td>
<td>$50.00</td>
<td>$55.00</td>
<td>*12</td>
<td>$350.00</td>
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<tr>
<td><strong>Development</strong></td>
<td>$-</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Grants</strong></td>
<td>$-</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>GWCF Grant (for NOVA)</td>
<td>$14,500.00</td>
<td>*11</td>
<td></td>
<td>$10,500.00</td>
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<tr>
<td>VAratifyERA Grant Ifor VaratifyERA)</td>
<td>$40,000.00</td>
<td>*15</td>
<td></td>
<td>$-</td>
</tr>
<tr>
<td><strong>Educational Activities</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>LWV-VA Studies</td>
<td>$-</td>
<td>$329.95</td>
<td>*14</td>
<td>$400.00</td>
</tr>
<tr>
<td>LWV-US Studies</td>
<td>$-</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Scholarship for Members</td>
<td></td>
<td>*17</td>
<td></td>
<td>$300.00</td>
</tr>
<tr>
<td>WLRT/League Day</td>
<td>$6,000.00</td>
<td>$3,602.39</td>
<td>*6</td>
<td>$3,500.00</td>
</tr>
<tr>
<td>WLRT/Rooms</td>
<td>$3,199.20</td>
<td></td>
<td></td>
<td>$3,500.00</td>
</tr>
<tr>
<td>WLRT Pre-session</td>
<td>$3,400.00</td>
<td>$4,871.37</td>
<td>*7</td>
<td>$5,000.00</td>
</tr>
<tr>
<td><strong>Other Projects</strong></td>
<td>$-</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Voters Service Activities</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Informational Voters Service Handouts/Online</td>
<td>$150.00</td>
<td>*8</td>
<td></td>
<td>$500.00</td>
</tr>
<tr>
<td>Candidate Debates</td>
<td>$-</td>
<td></td>
<td></td>
<td>$5,000.00</td>
</tr>
<tr>
<td>Election Guides/Vote411</td>
<td>$2,700.00</td>
<td>$2,000.00</td>
<td>*9</td>
<td>$2,500.00</td>
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<tr>
<td>Legislative Directory</td>
<td>$1,107.00</td>
<td>$-</td>
<td>*10</td>
<td>$1,107.00</td>
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<tr>
<td>Voters Service Coordination</td>
<td>$600.00</td>
<td></td>
<td></td>
<td>$250.00</td>
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<tr>
<td>Voter Protection Coordination</td>
<td>$-</td>
<td></td>
<td></td>
<td>$250.00</td>
</tr>
<tr>
<td><strong>Miscellaneous</strong></td>
<td>$10.00</td>
<td></td>
<td></td>
<td>$73.00</td>
</tr>
<tr>
<td><strong>TOTAL EXPENSES</strong></td>
<td>$16,302.00</td>
<td>$71,306.81</td>
<td></td>
<td>$36,207.00</td>
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</table>

Notes next page
## Notes: 2019-2020 Budget

<table>
<thead>
<tr>
<th>Number</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>VGY funds. Approved for Legislative Directory/inserts printing - funds carried over until used</td>
</tr>
<tr>
<td>2.</td>
<td>Added Dec 2016; Automatic Voter Registration grant from NVMEF; zero funds remaining</td>
</tr>
<tr>
<td>3.</td>
<td>Revenue from Presession; Fund-Raiser in FY2019-2020</td>
</tr>
<tr>
<td>4.</td>
<td>Revenue from League Day Lunch</td>
</tr>
<tr>
<td>5.</td>
<td>EF reimburses OF for 10% of OF Office &amp; Admin</td>
</tr>
<tr>
<td>6.</td>
<td>WLRT League Day - includes League Day Lunch Expenses, WLRT (SunTrust) pastries &amp; Coffee and Rooms for Members @ Berkeley, etc</td>
</tr>
<tr>
<td>7.</td>
<td>Includes costs for Presession, Lunch, AV, etc. (John Marshall 2018 &amp; 2019)</td>
</tr>
<tr>
<td>8.</td>
<td>Includes materials for Census educations &amp; videos if produced</td>
</tr>
<tr>
<td>9.</td>
<td>VOTE411 State fees for fall election (&amp; new MALs local elections if applicable)</td>
</tr>
<tr>
<td>10.</td>
<td>Inserts &amp; full printing may be paid with VGU funds</td>
</tr>
<tr>
<td>12.</td>
<td>Check printing fee for required new LWV-VA Ed Fund business account @ SunTrust</td>
</tr>
<tr>
<td>13.</td>
<td>VA Ag &amp; Consumer Services Registration (Solicitations Report)</td>
</tr>
<tr>
<td>14.</td>
<td>Postions in Brief printing</td>
</tr>
<tr>
<td>16.</td>
<td>GWCF NOVA contribution to LWV-VA Ed Fund for Admin Exp/Gov't Fees in FY2019-2020; VAratifyERA grant contribution for admin exp/Gov't fees in March 2019</td>
</tr>
<tr>
<td>17.</td>
<td>Board approved in Feb 2019 &quot;Scholarship&quot; fund for member for LWV-VA fee events (see use policy available)</td>
</tr>
</tbody>
</table>
LWV of Virginia 2017-2019 Board of Directors

Thank you to the 2017-2019 Board of Directors for their hard work and many contributions to the continuing success of the League of Women Voters of Virginia.

Officers:

- President: Sue Lewis, LWV CVA
- 1st Vice President/Treasurer: Linda Garvelink, LWVFC
- 2nd Vice President/Arrangements: Lynn Johnston, LWVRMA
- Secretary: Martha Rollins, LWVSHR

Directors:

- Patricia Collins, Newsletter Editor, LWVFC
- Mary Crutchfield, Legislative Assistant Coordinator, LWVRMA
- Valarie Fillgrove, Legislative Coordinator, LWVRMA
- Andrianne Konstas-Salvette, Membership Director, LWVFA
- Maggi Luca, Voter Service Director, LWVFA
- Anne Smith, Programs Director, LWVWA
- Adarsh Trehan, Public Relations Director, LWVFA
- Deb Wake, Action Coordinator, LWVFA

Off-Board Portfolios

- Carolyn Caywood, Facebook Manager, LWVSHR
- Carol Lindstrom, Webmaster/Email Manager, LWV-VA MAL
- Kathy Matusiak, Nominating Committee Chair, LWVARL
- Carol Noggle, Voter Protection Coordinator, LWVPWA

The LWV-VA Board of Directors gives special thank you to Laura Posthumus, Contractor – Administrative Support. Laura is a member of LWVRMA.
<table>
<thead>
<tr>
<th>League ID</th>
<th>League Name</th>
<th>Primary</th>
<th>Additional</th>
<th>Student</th>
<th>Lifetime</th>
<th>Total</th>
<th>Convention Delegates</th>
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<tr>
<td>VA000</td>
<td>LWV Of Virginia Board</td>
<td></td>
<td>11</td>
<td>4</td>
<td></td>
<td>16</td>
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<tr>
<td></td>
<td>LWV of VA MALs</td>
<td>8</td>
<td>1</td>
<td>1</td>
<td>1</td>
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<td>VA100</td>
<td>LWV Of Charlottesville Area</td>
<td>117</td>
<td>14</td>
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<tr>
<td>VA102</td>
<td>LWV Of Arlington</td>
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<td>1</td>
<td>4</td>
<td>189</td>
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<tr>
<td>VA103</td>
<td>LWV Of Fairfax Area</td>
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<td>10</td>
<td>23</td>
<td>421</td>
<td>20</td>
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<td>VA104</td>
<td>LWV Of Loudoun County</td>
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<td>5</td>
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<td>LWV Of Richmond Metro</td>
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<td>9</td>
<td>2</td>
<td>0</td>
<td>92</td>
<td>7</td>
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<td>VA106</td>
<td>LWV Of Lynchburg</td>
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<td>0</td>
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<td>VA108</td>
<td>LWV Of Montgomery County</td>
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<td>16</td>
<td>1</td>
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<td>101</td>
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<td>VA112</td>
<td>LWV Of Falls Church</td>
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<td>6</td>
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<td>124</td>
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<td>VA113</td>
<td>LWV of Roanoke Valley</td>
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<td>LWV of South Hampton Roads</td>
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<td>LWV Of The Prince William Area</td>
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<td>VA121</td>
<td>LWV Of Williamsburg</td>
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<td>7</td>
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<td>LWV of Fredericksburg Area</td>
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<td>46</td>
<td>5</td>
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<tr>
<td><strong>Total</strong></td>
<td></td>
<td><strong>1383</strong></td>
<td><strong>197</strong></td>
<td><strong>33</strong></td>
<td><strong>71</strong></td>
<td><strong>1684</strong></td>
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</table>

LWV of the National Capital Area Inter-League Organization 1

**Total 2019 Convention Delegates** 126
LEAGUE OF WOMEN VOTERS OF VIRGINIA BYLAWS

As amended: June 2, 2013 and June 18, 2016 (pursuant to LWVUS action)

ARTICLE I. Name and Office

Sec. 1. Name. The name of this organization shall be League of Women Voters of Virginia, hereinafter referred to in these bylaws as LWV-VA, or, as the state League. This state League is an integral part of the League of Women Voters of the United States, hereinafter referred to in these bylaws as LWVUS.

Sec. 2. Office. The principal office of the LWV-VA shall be at such place as the board of directors shall determine.

ARTICLE II. Purposes and Policy

Sec. 1. Purposes. The purposes of the LWV-VA are to promote political responsibility through informed and active participation in government and to act on selected governmental issues.

Sec. 2. Political Policy. The League shall not support or oppose any political party or any candidate.

ARTICLE III. Membership

Sec. 1. Eligibility. Any person who subscribes to the purposes and policy of the League shall be eligible for membership.

Sec. 2. Types of Membership.

a. Voting Members. Persons at least 16 years of age who join the League shall be voting members of local Leagues, the state League and the LWVUS;

(1) those who live within an area of a local League may join that League or any other local League; (2) those who reside outside the area of any local League may join a local League or shall be state members-at-large; (3) those who have been members of the League for 50 years or more shall be life members excused from the payment of dues.

b. Associate Members. All others who join the League shall be associate members.

ARTICLE IV. Officers

Sec. 1. Election, Qualifications and Term. The officers of the LWV-VA shall be a president, or co-presidents, and a first vice-president, a second vice-president, a secretary, and a treasurer who shall be voting members of the LWV-VA. They shall be elected by the convention. They shall take office on July 1 following convention and shall serve for two years or until their successors have been elected and qualified.

Sec. 2. The President. The president or co-presidents shall have such powers of supervision and management as customarily pertain to the office; shall preside at all meetings of the organization and of the board of directors or designate another person to do so; shall be, ex officio, a member of all committees except the nominating committee; shall appoint an elected member of the board to sign with the president, all contracts and other such instruments when so authorized by the board; may, in the absence or disability of the treasurer, sign or endorse checks, drafts and notes; and shall perform such other duties as the board may designate. The office of the president may be filled by two persons, to be called co-presidents. Thus the term president shall refer to either a president or two co-presidents in these bylaws.

Sec. 3. The Vice-Presidents. The two vice-presidents, in the order of their rank, shall, in the event of the absence, disability, resignation or death of the president, possess all the powers and perform all the duties of that office. In the event that neither vice-president is able to serve in this capacity, the board of directors shall fill the vacancy from among the elected directors. The vice-presidents shall perform such other duties as the president and board may designate.

Sec. 4. The Secretary. The secretary shall keep or cause to be kept minutes of convention, council and of meetings--whether in-person or electronic--of the board of directors and executive committee and present them to the board for approval at its next meeting. The secretary shall notify all officers and directors of their election. The secretary shall perform such other duties as customarily pertain to the office.

Sec. 5. The Treasurer. The treasurer, or a duly appointed assistant, shall collect and deposit all moneys received. The treasurer shall be the custodian of these moneys, shall deposit them in financial institutions designated by the board of directors, and shall disburse the same in accord with the adopted budget or upon order of the board of directors. The treasurer shall present periodic statements to the board at its regular meetings and an annual report to the convention or council. The books of the treasurer shall be reviewed when a new treasurer takes office and no less frequently than biennially and a report presented to the board at its next meeting.
Sec. 6. Transfers of Property. With prior approval of the board, either the president or the treasurer shall have the authority to assign, endorse, transfer and deliver, in the name and in behalf of the LWV-VA, any certificate of stock, bond, note or other security or property belonging to the League.

ARTICLE V. Board of Directors

Sec. 1. Selection, Qualifications and Term. The board of directors shall consist of the officers of the LWV-VA, six directors elected by the convention and not more than six directors appointed by the elected members of the board. All directors shall be voting members of the LWV-VA. The elected directors shall take office on July 1 following the convention and serve for two years or until their successors have been elected and qualified. The term of office of the appointed directors shall expire concurrently with that of the elected directors.

Sec. 2. Vacancies. Vacancies other than the presidency may be filled, until the next convention, by vote of the remaining members of the board.

Sec. 3. Powers.

a. The board of directors shall have full charge of the property and business of the organization with full power and authority to manage and conduct same, subject to the instructions of the convention.

d. The board shall have the power to appoint off-board chairs with organization or program portfolios; to create such special committees as it deems necessary; and shall perform such other duties as are specified in these bylaws.

Sec. 4. Regular Meetings. There shall be at least four regular meetings of the board of directors annually. A minimum of two of these shall be in-person meetings. Notice of the time and place of the meeting shall be given by mail or electronic communication at least two weeks before the meeting. No action taken at any regular board meeting attended by three fourths of the members of the board shall be invalidated because of the failure of any member or members of the board to receive any notice properly sent or because of any irregularity in any notice actually received. More than three unexcused absences in one fiscal year shall constitute a resignation.

Sec. 5. Special Meetings. The president may call special meetings of the board of directors, and shall call a special meeting upon the written request of five members of the board. Notice of the time and place of the special meeting shall be given at least six days before the meeting, provided, however, that during a convention the president may, or upon the request of five members of the board, call a special meeting by handing the members of the board a written notice of the time and place of said meeting.

Sec. 6. Quorum. A majority of the members of the board shall constitute a quorum. Up to one quarter of the members of the board may participate in an in-person meeting by means of conference telephone or by any means of communication by which all persons participating in the meeting are able to hear or communicate electronically with one another. Participation by such means shall constitute presence in person at a meeting.

Sec. 7. Executive Committee. An executive committee composed of the president or co-presidents, the vice presidents, the secretary and the treasurer shall make decisions between regular board meetings on matters that require immediate attention. The committee shall exercise such power and authority as may be delegated to it by the state board and shall keep minutes and report to the board at its next meeting on all actions taken.

Sec 8. Electronic Meetings. Regular and special meetings of the board of directors and executive committee may be conducted by electronic means, such as telephone conference calls, video conferencing, or e-mail.

ARTICLE VI. Local Leagues, ILOs and Member-at-Large Units

Sec. 1. Local Leagues.

a. Local Leagues are those Leagues within the Commonwealth of Virginia that have been so recognized by the LWVUS.

b. The state board has responsibility for the establishment of new Leagues and shall recommend to the national board that it grant recognition as a local League to any group of members of the League in any community within the state
in which no local League exists, provided the group fulfills state and national requirements.

c. In the event of recurrent failure of a local League to fulfill these requirements, the state board shall recommend to the national board that it withdraw recognition from the local League. All funds held by a local League from which recognition has been withdrawn shall be paid to the LWV-VA after the national per member payment and other obligations have been met.

Sec. 2. Inter-League Organizations (ILOs).

a. Members enrolled in local Leagues may organize ILOs in order to promote the purposes of the League and to take action on county, metropolitan or regional governmental matters.

b. The state board shall recommend to the national board that such an ILO be recognized provided requirements adopted by the national convention have been fulfilled. In the event of recurrent failure of an ILO to fulfill these requirements, the state board shall recommend to the national board that it withdraw recognition from the ILO. All funds held by an ILO from which recognition has been withdrawn shall be prorated among the member Leagues.

Sec. 3. Member-at-Large Units.

a. The state board may authorize the establishment of member-at-large units in communities where circumstances dictate such organization. Member-at-large units shall fulfill state League requirements.

b. In the event of recurrent failure of a member-at-large unit to fulfill these requirements, the state board may withdraw recognition from the unit. All funds held by a member-at-large unit from which recognition has been withdrawn shall be paid to the state League after other obligations have been met.

ARTICLE VII. Convention

Sec. 1. Place, Date, and Call. A convention of the LWV-VA shall be held biennially in the odd-numbered years at a time and place to be determined by the board of directors. A first call to convention shall be sent to the presidents of local Leagues and ILOs and to the chairs of member-at-large units at least six weeks before the date fixed in said call. Thereafter the board may advance or postpone the opening date of the convention by not more than two weeks. A final call giving the exact time and place of the convention shall be sent to the presidents of local Leagues and ILOs and to the chairs of member-at-large units at least thirty days before convention.

Sec. 2. Composition. The convention shall consist of:

a. delegates chosen by the members of local Leagues in the number provided in Sec. 4 of this Article;

b. the presidents of local Leagues and chairs of member-at-large units or an alternate in the event the president or chair is unable to attend;

c. the members of the board of directors of the LWV-VA;

d. LWV-VA off-board committee chairs with portfolio; and

e. one delegate chosen by the board of each ILO.

Sec. 3. Delegates' Qualifications and Voting. All delegates shall be voting members of the League. No delegate shall be entitled to more than one vote and absentee or proxy voting shall not be permitted. Delegates of local Leagues that have failed to make a reasonable effort to meet the fiscal year’s per member payment to the LWV-VA shall be denied voting privileges. The convention shall be the sole judge of whether a delegate is qualified to vote.

Sec. 4. Representation. The members of the LWV-VA who are organized into local Leagues or member-at-large units in the Commonwealth of Virginia shall be entitled to voting representation in the convention as follows: the members in each local League or member-at-large unit shall be entitled to two delegates; when a local League membership reaches 25 voting members, it shall be entitled to one additional delegate; thereafter one additional delegate shall be authorized for each additional twenty-five voting members or major fraction thereof belonging to said local League. The official membership count shall be determined by national office records of voting members as reported to the national office in the membership count of the year in which the convention is held.

Sec. 5. Powers. The convention shall consider and authorize for action a program; elect officers and directors, the chair and two members of the nominating committee; adopt a budget for the next fiscal year; give guidance to the board on program and methods of work; and transact such other business as may properly come before it.

Sec. 6. Quorum. Thirty percent of the possible number of voting delegates other than the members of the state board shall constitute a quorum provided that a majority of local Leagues are represented.

ARTICLE VIII. Council

Sec. 1. Place, Date and Call. A meeting of the council shall be held biennially, approximately twelve months after each convention at a time and place to be determined by the
board of directors. A formal call giving the exact time and place of the council shall be sent to the presidents of local Leagues and ILOs and to the chairs of member-at-large units at least six weeks before a council meeting. In the event of an emergency, the board may call a special council meeting.

Sec. 2. Composition. The council shall consist of the presidents of local Leagues and the chairs of member-at-large units or an alternate in the event the president or chair is unable to attend; one delegate chosen by each local League and member-at-large unit; the members of the state board; and one delegate chosen by the board of each ILO.

Sec. 3. Delegates' Qualifications and Voting. All delegates shall be voting members of the League. Delegates of local Leagues that have failed to make a reasonable effort to meet the fiscal year’s per member payment to the LWV-VA shall be denied voting privileges. The council shall be the sole judge of whether a delegate is qualified to vote.

Sec. 4. Powers. The council shall give guidance to the board on program and methods of work; adopt changes in the program, if recommended by the board, following the procedures described in Article X; adopt a budget for the next fiscal year; and transact such other business as may properly come before it.

Sec. 5. Quorum. Ten delegates, other than the members of the state board, shall constitute a quorum provided that a majority of local Leagues are represented.

ARTICLE IX. Nominations and Elections

Sec. 1. Nominating Committee. The nominating committee shall consist of five members, of whom three shall not be members of the state board. The three to be elected by the convention shall include the chair. Promptly after convention, the board shall appoint two of its members to the committee. Vacancies shall be filled by appointment by the board.

Sec. 2. Suggestions for Nominations. The nominating committee shall request suggestions for nominations through the president of each local League and ILO and chair of each member-at-large unit by advising them of the offices to be filled and the address to which suggestions are to be sent. Any LWV-VA member may submit suggestions to the nominating committee.

Sec. 3. Report of Nominating Committee. The report of the nominating committee containing its nominations for officers, directors and the chair and two members of the next nominating committee shall be sent to the presidents of local Leagues and ILOs and to the chairs of Member-at-Large Units at least four weeks before convention. The report of the nominating committee shall be presented to the convention at its first session. Nominations may be made from the floor immediately thereafter, provided the consent of the nominee has been obtained.

Sec. 4. Election. The election shall be the responsibility of an election committee appointed by the president at the first session of the convention. Election shall be by ballot except that if there is only one nominee for an office it shall be by voice vote. A majority vote shall constitute an election.

ARTICLE X. Principles and Program

Sec. 1. Principles. The governmental Principles adopted by the national convention and supported by the League as a whole constitute the authorization for the adoption of program.

Sec. 2. Program. The program of the LWV-VA shall consist of action to implement the Principles and those state governmental issues chosen for concerted study or concurrence and action by the convention or, if recommended by the board, the council. Information on governmental issues designed for member information and education may be prepared and disseminated by the board at any time.

Sec. 3. Program Adoption.

a. LWV-VA committees and task forces, local League boards, and voting members of the LWV-VA may make recommendations for new issues for study, amendment or elimination of current LWV-VA positions, or concurrence with a new support position. Recommendations must be submitted to the state board at least three months before convention or council.

b. Any such League board, LWV-VA study committee, task force or voting member shall send to the board accompanying background information on the issue proposed for study, concurrence, amendment or action, including the timing, need and importance of the issue for study or action, and the rationale for seeking the proposed form of obtaining member agreement.

c. The board shall consider all properly submitted recommendations and formulate a proposed program, which shall be sent to the presidents of local Leagues and ILOs and to the chairs of member-at-large units at least four weeks before convention or, if the board recommends, the council.

d. The convention or council shall adopt or amend the program proposed by the board by a majority vote of those present and voting.

e. A program recommendation properly submitted by the
Sec. 2. Financial Support. The convention only if its consideration is ordered by a majority vote of the convention and the proposal receives approval by a three-fifths vote of the convention delegates present and voting at a subsequent session of the same meeting.

Sec. 4. LWV-VA Program Support Positions. After the LWV-VA board approves new or amended positions for inclusion in LWV-VA program, they become the LWV-VA’s positions and the basis for action on the issue. Changes to the positions may be made by the convention or council according to the procedures and limitations described in this Article.

Sec. 5. Program Action. Local Leagues may act only in conformity with, not contrary to, the positions taken by the LWVUS or the LWV-VA. Action on state governmental matters on the basis of local positions should be undertaken only after consultation with the state board. Members may act in the name of the LWV-VA only when authorized to do so by the state board.

ARTICLE XI. National Convention and Council

Sec. 1. National League Convention. The state board, at a meeting before the date on which names of delegates must be sent to the national office, shall elect delegates to national convention in the number allotted the LWV-VA under the provisions of the LWVUS bylaws.

Sec. 2. National League Council. The state board, at a meeting before the date on which names of delegates must be sent to the national office, shall elect delegates to national council in the number allotted the LWV-VA under the provisions of the LWVUS bylaws.

ARTICLE XII. Financial Administration

Sec. 1. Fiscal Year. The fiscal year of the LWV-VA shall be from July 1 through June 30 of the subsequent year.

Sec. 2. Financial Support. a. Financial responsibility for the work of the League as a whole shall be assumed annually by local Leagues. b. Members of local Leagues shall pay annual dues to the local League. Each local League shall make a per member payment directly to the LWV-VA, the amount of such payment to be determined by the convention or council. When two or more members reside at the same address in a common household, the local League shall make a payment equal to one and one-half times the determined per member payment. A local League shall be excused from making a per member payment for life members. c. Members-at-large shall pay annual dues to the LWV-VA, the amount to be determined by the state board. The LWV-VA shall make a per member payment to the LWVUS for members-at-large.

Sec. 3. Budget. The board of directors shall submit to the convention and council for adoption a budget for the next fiscal year, specifying the per member payment rate. A copy of the budget shall be sent to the presidents of local Leagues and ILOs and to the chairs of member-at-large units at least four weeks before the convention or council. A budget shall be adopted by a majority vote of the convention or council.

Sec. 4. Budget Committee. The budget shall be prepared by a committee that shall be appointed by the state board for that purpose at least three months before convention or council. The treasurer shall be, ex officio, a member of the budget committee but shall not be eligible to serve as chair.

Sec. 5. Distribution of Funds on Dissolution. In the event of the dissolution of the LWV-VA, all moneys and securities that may at the time be owned by or under the absolute control of the LWV-VA shall be paid to the LWV-VA Education Fund after the state board has paid or made provisions for payment of all the liabilities of the LWV-VA. All other property of whatsoever nature, whether real, personal, or mixed that may at the time be owned by or under the control of the LWV-VA shall be disposed of by any officer or employee of the organization having possession of same to such person, organization, or corporation for such public, charitable or educational uses and purposes as the board of directors in its absolute discretion may designate.

ARTICLE XIII. Parliamentary Authority

The rules contained in the current edition of Robert's Rules of Order Newly Revised shall govern the organization in all cases to which they are applicable and in which they are not inconsistent with these bylaws.

ARTICLE XIV. Amendments

These bylaws may be amended at any convention or council by a two-thirds vote provided that the proposed amendment was submitted to the state board at least three months before convention by a local League board or was proposed by the state board. The state board shall send all such proposed amendments to the presidents of local Leagues and ILOs and to the chairs of member-at-large units at least four weeks before the convention or council at which they will be considered.
ARTICLE I - NAME

The name of the corporation is the League of Women Voters of Virginia Education Fund, Inc. (the "Corporation").

ARTICLE II - PURPOSE AND POLICY

Section 1

The purpose of the Corporation is to promote political responsibility through informed and active participation in government.

Section 2

The Corporation has been organized to operate exclusively for charitable and educational purposes, including, but not limited to, the following:

1. To build participation in the democratic process,
2. To study public policy issues in Virginia in an unbiased, nonpartisan manner, and
3. To educate and empower people to seek positive solutions to public policy issues.

ARTICLE III - CORPORATE ACTIVITIES

The Corporation shall not be operated for profit and is constituted so as to attract substantial support from contributions from a representative number of persons.

No substantial part of the activities of the Corporation shall be to attempt to influence legislation, and the Corporation shall not support or oppose any political party or candidate, or participate in or intervene in any political campaign on behalf of any candidate for public office.

Notwithstanding any other provision of these bylaws, the Corporation shall not carry on any other activities not permitted to be carried on (a) by a corporation exempt from federal income tax under section 501(c)(3) of the Internal Revenue Code of 1954 as amended (or the corresponding provision of any future United States Internal Revenue Law) or (b) by a corporation, contributions to which are deductible under section 170(C)(2) and section 2522 of the Internal Revenue Code of 1954 (or the corresponding provision of any future United States Internal Revenue Law).

ARTICLE IV - OFFICES AND REGISTERED AGENT

Section 1 - Offices

The Corporation shall maintain continuously in Virginia an office at such place as may be designated by the Board of Directors or the President. The principal office of the Corporation, and such other offices as it may establish, shall be located at such place(s), either within or without Virginia, as may be designated by the Board of Directors.
Section 2 - Agent

The Corporation shall maintain continuously within Virginia a registered agent, which agent shall be designated by the Board of Directors.

Section 3 - Changes

Any change in the office or registered agent of the Corporation shall be accomplished in compliance with Virginia statutes and as provided in these Bylaws.

ARTICLE V - MEMBERSHIP

The Corporation is a membership corporation. The League of Women Voters of Virginia (the "LWV-VA"), a Virginia corporation, is the sole and only member of the Corporation. No other individual or organization is eligible for membership. The Corporation shall submit an annual report of its finances and activities to the LWV-VA, and shall furnish the LWV-VA such other reports as it may direct.

ARTICLE VI - BOARD OF DIRECTORS

Section 1 - General Powers and Duties

The affairs of the Corporation shall be managed in their sole discretion, subject to the Articles of Incorporation and these Bylaws, by the Board of Directors. The Board of Directors shall exercise the authority and powers of the Corporation, set its objectives and policies in accordance with its Articles of Incorporation and these Bylaws, adopt such rules for the management of the Corporation as they may from time to time deem proper and necessary to carry out the purposes of the Corporation, adopt a budget, and attend generally to its government and finances.

Section 2 – Composition of the Board of Directors

The Board of Directors shall be the same as the members of the Board of Directors of the League of Women Voters of Virginia (LWV-VA).

Section 3 - Meetings of the Board of Directors

A. Regular meetings of the Board of Directors shall be held at least four times each year. There shall be a minimum of two meetings in person annually. Special meetings shall be called at the discretion of the President or at the request of one-third of the Directors in office.

B. The time, place and manner of all meetings of the Board of Directors shall be designated by the President.

C. At least ten days' notice shall be given to each Director of a regular meeting of the Board of Directors. A special meeting of the Board of Directors may be held upon notice of at least five days.

D. Except as otherwise provided by Law, the Articles of Incorporation or these Bylaws, all matters before the Board of Directors shall be decided by a majority vote of the Directors present at a meeting at which a quorum exists.

E. A director who is present at a meeting of the Board of Directors at which action on a corporate matter is taken shall be presumed to have assented to the action taken unless her or his dissent shall be entered in the minutes of the meeting, or unless she or he shall file her or his written
F. dissent to such action with the Secretary of the meeting before the adjournment thereof or shall forward such dissent by registered mail to the Secretary immediately after adjournment of the meeting. If dissent is not noted when the minutes are circulated or approved, the dissenting Director(s) may direct its inclusion.

G. Any action required or permitted to be taken at any meeting of the Board of Directors may be taken without a meeting if the text of the resolution or matter agreed upon is sent either in writing or electronically to all the Directors in office and all the Directors in office consent to such action either in writing or electronically, setting forth the action taken. Such consent shall have the same force and effect as a vote of the Board of Directors at a meeting and may be described as such in any document executed by the Corporation.

Section 4 - Quorum and Voting

Any or all Directors may participate in a meeting of the Board of Directors, or a committee of the Board of Directors, by means of conference telephone or by any means of communication by which all persons participating in the meeting are able to hear or communicate electronically with one another, and such participation shall I constitute presence in person at the meeting. A majority of the Directors constitutes a quorum at any regular or special meeting. Each Director shall have one vote and a majority of all the votes cast at a meeting at which a quorum is present is sufficient to approve any matter that properly comes before the meeting.

ARTICLE VII - OFFICERS

Section 1

The Officers of the Corporation shall be the same as the officers of LWV-VA. In this Article and subsequent Articles, the term president may refer to Co-Presidents and the term Vice President may refer to any number of Vice Presidents, as elected by LWV-VA.

Section 2 – Duties of the Corporation

The duties and powers of the Officers of the Corporation shall be as provided in these Bylaws or as provided pursuant to these Bylaws, or (except to the extent they are inconsistent with these Bylaws or with any provision made pursuant hereto) shall be those customarily exercised by corporate officers holding such offices.

Section 3 - The President and Vice President

The President shall be the chief executive officer of the Corporation and shall preside at all meetings of the Board of Directors. The Vice President will fulfill the duties and exercise the powers of the President in her or his absence. In the case of Co-Presidents, they shall decide among themselves who will perform the duty when only one person is required.

Section 4 - The Secretary and Treasurer

A. The Secretary shall be responsible for keeping an accurate record of the proceedings of all meetings of the Board of Directors, and such other actions of the Corporation as the Board of Directors shall direct. She or he shall give or cause to be given all notices in accordance with these Bylaws or as required by law and, in general, perform all duties customary to the office of secretary.
B. The Treasurer shall have the custody of and be responsible for all corporate funds and securities and shall keep full and accurate accounts of receipts and disbursements in the books of the Corporation. She or he shall deposit or cause to be deposited all monies or other valuable effects in the name of the Corporation in such depositories as shall be selected by the Board of Directors.

C. The Treasurer shall disburse the funds of the Corporation as may be ordered by the Board of Directors or its delegate, taking proper vouchers for such disbursements, and shall render an account of all her or his transactions as Treasurer and of the financial condition of the Corporation to the Board of Directors at its regular meeting following the end of each quarter.

ARTICLE VIII - COMMITTEES

Section 1- Executive Committee

By a majority vote of the Directors in office, the Board of Directors may designate an Executive Committee consisting of the President, who shall be chairman of the Executive Committee, and the officers of the Corporation. The Board of Directors may designate one or more of the Directors as alternate members of the Executive Committee, who may replace any absent or disqualified member at any meeting of the Committee upon the request of the President. Except as otherwise required bylaws or these Bylaws, the Executive Committee shall have such authority as the Board of Directors shall grant to it for the management of the Corporation. The Executive Committee shall keep regular minutes of its proceedings and shall report the same to the Board of Directors at its next regular meeting. Vacancies in the Executive Committee shall be filled by the Board of Directors at a regular or special meeting.

Section 2 - Other Committees

The Board of Directors may create other committee(s) consisting of Directors or other persons, which committee(s) shall have such authority as the Board of Directors may by law, direct.

ARTICLE IX - INDEMNIFICATION

The Corporation shall indemnify any director or officer or former director or officer of the Corporation against expenses actually and necessarily incurred by her or him in connection with the defense of any action, suit or proceeding in which she or he is made a party by reason of being or having been such a director or officer, except in relation to matters as to which she or he shall be adjudged in such action, suit or proceeding to be liable for negligence or misconduct in the performance of a duty. The indemnification provided by this Article shall not be deemed exclusive of any other rights to which such director or officer may be entitled under any bylaw, agreement, vote of the Board of Directors or otherwise. No payment shall be made under this Article if such payment would result in any liability for tax under chapter 42 of the Code.

ARTICLE X - FINANCES

Section 1 - Restrictions on Use of Income

No part of the net income of the Corporation shall inure to the benefit of, or be distributable or paid to, its members, directors, officers or other private persons, except that the Corporation shall be authorized to pay reasonable compensation for services rendered, to make payments and distributions in furtherance of the purpose set forth in Article II, and to reimburse any Director for her or his actual and reasonable expenses incurred in connection with the administration of the affairs of the Corporation.
Section 2 - Execution of Agreements

The President and such other Officers as may be authorized by the Board of Directors may enter into and execute on behalf of the Corporation contracts; leases, debt obligations and all other forms of agreements or instruments permitted by law, the Articles of Incorporation and these Bylaws, except where such documents are required by law to be otherwise signed and executed, or where the signing and execution thereof shall be exclusively delegated to some other Officer or agent of the Corporation.

Section 3 - Checks

All checks, drafts or other orders for the payment of money shall be signed by such Officer or director or such other person or persons as the Board of Directors may from time to time designate.

Section 4 - Fiscal Year and Review of the Books

The fiscal year of the Corporation shall be the same as the fiscal year of the LWV-VA. The financial transactions of the Corporation shall be reviewed by a committee appointed under the provisions of Article VIII, Section 2, when a new treasurer takes office, and no less frequently than biennially, or as directed by the Board of Directors, and a report of the review shall be made to the Board of Directors at its next meeting or within thirty days, whichever comes later.

ARTICLE XI - DISSOLUTION

Upon the termination, dissolution or winding up of the Corporation in any manner or for any reason, voluntary or involuntary, its assets, if any, remaining after the payment or provision for payment of all liabilities of the Corporation shall be distributed to, and only to, the League of Women Voters Education Fund or to one or more organizations described in section 501(c)(3) of the Internal Revenue Code of 1986 or the corresponding provisions of any future United States Internal Revenue law.

ARTICLE XII - AMENDMENTS

Section 1 - Amendment of Bylaws

These Bylaws may be altered, amended or repealed, or new Bylaws may be adopted, at any meeting of the Board of Directors, by a majority vote of the Directors in office, if at least ten days' written notice is given of the intention to take such action at such meeting, and subject to approval by the board of directors of the LWV-VA.

Section 2 - Amendment of Articles of Incorporation

The Articles of Incorporation may be altered or amended, or new Articles of Incorporation may be adopted, at any meeting of the Board of Directors, by a majority vote of the Directors in office, if at least ten days' written notice is given of the intention to take such action at such meeting, and subject to approval by the Board of Directors of the LWV-VA.
The League of Women Voters of Virginia is to promote political responsibility through informed and active participation in government, and influence public policy through education and advocacy. While the League acts on selected government issues, based on positions reached after study and member agreement, it is strictly nonpartisan—it neither supports nor opposes political parties or candidates for public office.

Whatever the issue, the League believes that government policy, programs and performances must meet these criteria:

- competent personnel with clear responsibilities,
- coordination among agencies and levels of government,
- adequate financing,
- effective enforcement, and
- well-defined channels for citizen input and review.

Contents

**Government** ........................................... 2
Delegation of Power
Election Laws
Fiscal Policy
Reapportionment and Redistricting
Transportation
Women's Rights in Virginia Law

**Natural Resources** ................................. 3
Air Quality
Extractive Industries: Hydraulic Fracturing
Land Use
Water Supply and Distribution

**Social Policy** ........................................... 4
Adult Domestic Violence
Adult Justice
Child Care
Children at Risk
Education
Juvenile Justice
Mental Health
Offender Re-entry
Restoration of Civil Rights of Felons in Virginia
GOVERNMENT

DELEGATION OF POWER
Support for a balanced partnership between state and local government, including:
- Policies and incentives that promote regional coordination and local action.
- Establishment of uniform powers and responsibilities of local governments by changing the distinctions between cities, counties, and towns.
- Coordination of activities and programs of local jurisdictions. (1972 & 1991)

ELECTION LAWS
The League of Women Voters of Virginia believes that democratic government depends on the informed and active participation of its citizens; that voting is a right and responsibility; and that election laws, regulations and administrative procedures should be uniformly designed and applied, and adequately funded to facilitate and increase voter participation throughout Virginia.

Specifically, the League supports measures to ensure the availability of voter registration and to encourage and facilitate increased voter participation in elections, including: absentee voting by mail and in-person without a reason; an adequate number of voting machines and trained election officers; the use of satellite voting; split shifts for election officers when needed; and measures that take advantage of technological advances such as online voter registration and the use of electronic poll books. The League also supports the shared funding of statewide registration and voting systems by the localities and the Commonwealth; providing adequate authority and resources to the Department of Elections (ELECT) and the State Board of Elections (SBE) for oversight and enforcement of laws and standards for registration and elections uniformly throughout the Commonwealth; and the use of secure electronic means to facilitate voter registration and absentee voting for Virginia’s military and overseas voters. (2011, 2015)

FISCAL POLICY
Support for a responsible state fiscal policy that includes:
- A flexible and diverse tax structure that is based on a progressive income tax.
- Continuous evaluation of all programs for need, effectiveness, efficiency, and economy.
- Flexibility in developing local sources of revenue.
- Increased state commitment to funding of state-mandated programs.
- Opposition to constitutional or statutory limits on state/local government spending or revenue sources. (1964, 1977 & 1979)

REAPPORTIONMENT & REDISTRICTING
Support for the establishment, in law, of a politically balanced and independent Reapportionment Commission for each decennial redistricting to prepare, with the Virginia Department of Legislative Services, a plan for submission to the legislature as specified by the Virginia Constitution. The Commission should be bi-partisan and be composed of individuals who are not elected officials; they should represent the geographical distribution and demographic diversity of the state, and consist of an uneven number of members.
In addition to the Virginia constitutional requirement of equal population, contiguous and compact districts and the need for protecting the voting strength of minority groups, the League supports the following considerations in redistricting:

- Natural geographic boundaries;
- Jurisdictional boundaries;
- Communities of interest; and
- Competitiveness

The Virginia constitution should be amended to provide that redistricting will occur on a decennial basis only. (1985, 2007)

TRANSPORTATION
Support for regionally balanced transportation systems which efficiently and economically meet regional needs without adversely affecting planned growth or the environment.

- Regional organizations that set policy for a multi-modal public transportation program, that plan, co-ordinate, and are the designated recipients of federal and state funds, that operate or contract for services, and that could have taxing power.
- A mixture of public (federal, state, and local) and private funding for public transportation.
- Increased local participation with some public funds utilized to encourage private support and the use of innovative financing methods, such as tax incentives to encourage private sector participation.
- Provide a variety of incentives to increase the use of public transportation. (1996)

WOMEN’S RIGHTS AND VIRGINIA LAW
Support for the legal recognition of marriage as an equal partnership, including:

- Policies that recognize non-monetary as well as monetary contributions to a marriage by each partner.
- Surviving spouse policies that specify that if one spouse dies without a will, the surviving spouse should inherit all property.
- Divorce policies that recognize separately acquired property before marriage and during marriage through gifts or inheritance.
- Elimination of the concept of "fault" in the court's division of marital property.
- Legal recognition of valid pre-nuptial contracts. (1980 & 1983)

NATURAL RESOURCES

AIR QUALITY
Support for achieving and maintaining acceptable air quality through:

- Adoption of strict vehicle emission standards.
- Development of less polluting alternative fuels.
- Programs and regulations that foster efficient transportation modes. (1993)

EXTRACTIVE INDUSTRIES: HYDRAULIC FRACTURING
The League of Women Voters of Virginia supports a moratorium on hydraulic fracturing in the Commonwealth of Virginia until there is sufficient evidence from robust studies to show that hydraulic fracturing will not have a negative impact on the health, safety, and well-being of citizens, local jurisdictions, or the natural environment.

Absent a moratorium, the League of Women Voters of Virginia believes that the Commonwealth of Virginia, including all relevant state departments and state agencies, and local governments, have a
responsibility to safeguard Virginia’s critical features and to ensure the public’s safety, health, and welfare by:

1) adopting strict systems for monitoring, regulation, and oversight of the hydraulic fracturing, including all related facilities, and fracking impacts on critical features (e.g. ground and surface water resources and recharge areas; geologic resources and seismic zones; historic sites and districts), public facilities (e.g. recreation areas, schools, wildlife preserves), local and regional infrastructure, and local and regional economies;

2) developing and implementing systems of financial assurance so all fracking-related expenses incurred by the Commonwealth and the local jurisdictions are borne by the industry;

3) granting localities authority to regulate hydraulic fracturing operations;

4) providing state funding to local governments to offset the costs incurred by local governments;

5) developing a state-level system for long-term monitoring of local impacts and enforcement of regulation throughout the full life cycle of the hydraulic fracturing operation; and

6) creating programs and policies designed to help local jurisdictions address the long-term economic and social impacts of hydraulic fracturing and its expected “boom and bust” cycles.

LAND USE
Support for state policies that include:

- Creation of a state long-range comprehensive land use plan coordinated with local and regional plans.
- State protection of critical environmental areas (i.e. wetlands, agricultural lands, unique wildlife habitats) through some land use controls.
- Assistance to and increased flexibility for localities in land use planning and control. (1975)

WATER SUPPLY AND DISTRIBUTION
Support for a comprehensive state effort to protect the water supplies, including:

- Recognition of the connection between ground and surface water.
- Decision making based on the concept of sharing in the use of ground water.
- State responsibility for the collection of information on water resources and planning for future use.
- Land use policies that guarantee protection of water resources.
- Moratorium on uranium mining until modern, enforceable and effective best practices are approved by an independent assessment team. (1983, 2014)

SOCIAL POLICY

ADULT DOMESTIC VIOLENCE
Support for addressing the crime of adult domestic violence through:

- Uniform law enforcement including mandatory arrest, reporting.
- Educational and training programs for medical, clerical, law enforcement personnel, and the public on the problem of adult domestic violence as well as conflict resolution.
- Assistance and job training programs for victims. (1992)

ADULT JUSTICE
Support for an adequately funded judicial and corrections system that serves all people without discrimination, and incorporates restorative justice practices. Such a system includes:

- Judicial selection by the General Assembly with use of a nominating commission of laypersons and lawyers.
• Sentencing by judges, not juries, with the availability of a pre-sentencing report.
• Corrections system that is adequately funded, efficiently administered, and humane.
• Corrections system that protects society and rehabilitates offenders, while offering deterrence, diversion, protection, and restitution programs.
• Local jails and community-based corrections facilities that are professionally administered and use of alternatives to incarceration and community resources in the rehabilitation and treatment of prisoners. (2013)

**CHILD CARE**
Support for state policies that promote quality childcare that is affordable, accessible, and available, including:
- Minimum comprehensive state license standards for child care facilities.
- Incentives for development of child care programs.
- Financial assistance for low-income families.
- Coordinated resource and referral systems.
- Training for caregivers and parents.
Also, support a requirement that professional childcare givers report child abuse /neglect. (1988, 2013)

**CHILDREN AT RISK**
Support for state and local policies that recognize the basic needs of all children including shelter, family, and community support, health care, food, education, and personal safety, including:
- Fund preventive services, rehabilitative programs, family support programs, crises services, court costs, and detention.
- Evaluations of programs and services.
- State mandated case planning and case management systems to assure timely access to services.
- Internal and judicial grievance procedures. (1989, 2013)

**EDUCATION**
Support for state funding for public schools that insures a high quality education with equal educational opportunities for all children, including:
- Full funding for the Standards of Quality and state mandates
- increasing the state’s share of education costs;
- funding for half-day pre-kindergarten programs for at-risk children, and full-day kindergarten programs;
- funding some portion of capital costs; and
- improving the funding formula for determining local ability to pay, using it as a basis for distribution of state education funds. (1993)

Support a challenging curriculum, high expectations of students and teachers in mastering that curriculum, and appropriate assessments of student achievement for a quality education in the public school system K-12.

Essential curriculum elements include:
- core disciplines (English, Math, Science, History and Social Studies);
- Art, Music, Physical Education, Health, and Foreign Languages;
- analytical skills;
- integrated technology; strong remedial programs;
- programs for at-risk, gifted and special needs students;
- education for students with limited English proficiency, in which emphasis is placed on teaching
English; and

- career and technical education.

Support professional education for principals and teachers and on-going staff development; class size appropriate to instructional goals; a safe environment for students and staff; and discipline, preventative programs and a consistently enforced, well-defined system of rules; guidance counseling for academics and support services; and parental and community support and involvement. Support opportunities to select a specific program or school. These opportunities should be based on a system of equity so that all qualified students have equal access. (2003)

Elements of a quality education also include: school-based teamwork, goal setting and decision-making, application of learning to life experiences, and incentives, recognition, and awards for both students and teachers (1999)

The League of Women Voters believes that K-12 public schools should prevail as the highest priority for school choice in Virginia because public schools
- Sustain democracy by being open to all children,
- Serve the public and prepare citizens to maintain our government,
- Allow the public to vote on school governance and school policy, and
- Allow the exchange of ideas and participation in decision-making. (2018)

To support this priority the LWV-VA believes that all K-12 school programs that receive public funds should be required to meet certain standards and criteria for their approval, administration, accountability, oversight, transparency, nondiscrimination, assessment, fiscal management, and operations.
- LWV-VA believes that no public funds should go to sectarian schools.
- LWV-VA supports the option of public charter schools that follow the extensive regulations in the 2018 Virginia Code for their establishment and administration.
- LWV-VA opposes “tuition tax credit” programs that provide scholarships to private schools (EISTC).
- LWV-VA opposes “vouchers” (“Parental Choice Education Savings Accounts”)
- LWV-VA supports virtual online programs provided by public schools that follow the 2018 regulations and requirements for oversight by the Department of Education and local public school administrators.
- LWV-VA opposes private profit-making providers of virtual online programs. (2018)

JUVENILE JUSTICE
Support for an adequately funded and separate Department of Juvenile Justice that emphasizes prevention and rehabilitation, to include:

- Prevention programs should be provided for children identified with certain risk factors (i.e. parental incarceration, household history of drug/sexual abuse)
- Rehabilitation programs that provide treatment and training to meet the needs of each child and include counseling, vocational training and accredited academic programs.
- Alternative education programs or community service for juveniles who have been expelled or suspended from school or paroled from correctional facilities.
- In- and out- patient mental health and substance abuse programs oriented to the needs of juveniles.
- Pre- and post-dispositional community-based services.
- Establishment of small therapeutic group or foster homes.
- Removal of juveniles from adult jails.
- Development of activities/programs/training consistent with the principles of restorative justice. (2013)

BEHAVIORAL HEALTH
Support for comprehensive behavioral health care that includes both mental illness and substance use disorder.

- Access for all people to affordable, quality in- and out-patient behavioral health care, including needed medications and supportive services.
- Coordination of comprehensive and integrated care among Health and Human Services (specifically Behavioral Health) and other state departments such as Medical Assistance Services (Medicaid), Public Safety (re-entry planning, identification of behavioral health needs in jails/prisons, patient’s rights, substance abuse, and drug/mental health courts), Housing (Transitional and Permanent Supportive Housing), and Education (health education from early childhood through adult). These agencies must provide this care along with a focus on community-based services such as Community Service Boards (CSBs).
- Realignment of the funding equation so that a higher proportion of funds to CSBs rather than state institutions. This will result in more cost-effective care that is more responsive to client’s needs.
- Adequate funds and other incentives to ensure sufficient trained staff at all levels of service.
- Continued efforts to decrease the stigmatization of behavioral health problems and care. (2018)

**OFFENDER RE-ENTRY**  
**Removing Barriers to Employment**

The League of Women Voters of Virginia supports the removal of barriers to employment for persons with criminal records. This includes support of what are known colloquially as “Ban the Box” efforts. (2015)

**RESTORATION OF CIVIL RIGHTS FOR VIRGINIA FELONS**

Support for the automatic restoration of the civil rights of felons, regardless of the nature of their crime, upon their release from incarceration or upon completion of probation or parole. The process should be easy to understand, accessible, transparent and fair with information about the process made available to all. (2009)

*Second Update April 2017 by Frances Schutz to include new Fracking Position.*  
*Third update June 2018 by Anne Bradstreet Smith to include updated Behavioral Health position and new Part III of Education position.*
League of Women Voters Member Session Leaders

**Breakout Sessions** *(Saturday afternoon)*

2:30-3:30 p.m., Session 2  
Women’s Issues  
Alison Beall, LWVRMA

3:45-4:45 p.m., Session 1  
Election Security & Integrity  
Joan Porte, LWVARL

3:45-4:45 p.m., Session 3  
Grab Bag of Hot Button Issues  
Carol Noggle, LWVPWA  
Valarie Fillgrove, LWVRMA  
Mary Crutchfield, LWVRMA

**Caucuses (15 minutes after end of banquet)**

- Women’s Rights/ Sexual Harrassment Position  
  Alison Beall, LWVRMA  
  Marni Pilafian, LWVRMA

- Centennial Celebration Brainstorming  
  Lynn Johnston, LWVRMA

- Operating Fund & Education Fund Budgets  
  Cathie Braman, LWVFRA  
  Debbie Combest, LWVFRA  
  Grace White, LWVPWA

- Recommended Program  
  Anne Smith, LWVWA

**League Management Workshops** *(Sunday, 7:30 – 8:15 a.m.)*

- Let’s Talk about the People: Communications, DEI, & Engagement  
  Beth Tudan, LWVFA

- It’s All About the Money: Fund-Raising  
  Joan Porte, LWVARL

- Partnerships & Coalitions  
  Deb Wake, LWVFA
LWV-VA Convention Guest Speakers

Saturday, May 18, 2019

Plenary Session Speaker

Susan Carty

LWVUS Board Member; LWV Chester County, PA (2009-Present); Education Funding Committee; Immigration Task Force; New Member Meet & Greet; Photo ID Law Public Education and Courtroom testifier; Senior Living Visitor; Board Member (2011-2016); LWVCC Board President (2012-2016); LWVPA President (2013 – Present); East Goshen Township Planning Commissioner (2002 – 2012); West Chester Area School District Board Director 2005 – 2009 (Legislative Liaison).

I believe in and am committed to the Leagues’ role of protectors as well as defenders of voters’ rights. Through expanded efforts toward inclusion and equity we will gain strength, broaden perception and expand our impact. Our future is only as limited as our perceptions of what we can become.

Lunch Session Speaker

Christy Coleman

Diversity: Why & How to be Inclusive

“An African-American Director at the Helm of an Expanded Civil War Museum” … CEO of the American Civil War Museum in Richmond, Va. A Williamsburg, Va. native, she was formerly CEO Charles H. Wright Museum of Detroit (largest African-American museum in the country) and also with the Colonial Williamsburg Foundation. She was named by Time as “1 of 31 People Changing the South”.

Breakout Session Guest Speakers

Jim Spore

2:30 – 3:30 p.m. Session 1
Innovation & Infrastructure
Jim Spore became the first president and chief executive officer of Reinvent Hampton Roads on January 4, 2016, following 24 years of service as city manager of the City of Virginia Beach. During his tenure as city manager, Virginia Beach won accolades as a best place to live in America, one of the top five best managed cities in the nation and the U.S. Senate Medallion of Excellence for Productivity and Quality. Jim previously served as city manager of Garland, Texas and Burnsville, Minnesota. He worked in community development in Colorado and Illinois and as a U.S. Department of Defense research analyst.

Rebecca Green

2:30 – 3:30 p.m. Session 3
Redistricting Reform NOW to 2021
Rebecca Green teaches Election Law and Legislative Redistricting at William & Mary Law School where she also co-directs the Election Law Program. In 2018, Professor Green participated in OneVirginia2021’s Virginia Constitutional Amendment Drafting Committee, an effort to change Virginia’s constitution to prohibit political gerrymandering.

Walt Latham

3:45 – 4:45 p.m. Session 1
Election Security & Integrity
Director of Elections and General Registrar of York County, Virginia. Walt received his undergraduate degree, a Masters in Public Policy and a Law degree from the College of William and Mary. He currently serves as President of the Virginia Association of Registrars.
3:45 – 4:45 p.m. Session 2
Seeing Sea Level Rise from Ground Zero
William A. (Skip) Stiles, Jr. is executive director of Wetlands Watch, a statewide nonprofit environmental group based in Norfolk, VA. In this position he has been involved in sea level rise adaptation work at the community level for over 12 years. He is the author of a number of publications on sea level rise and adaptation. He served on the Virginia Climate Change Commission in 2008. Together with his oceanographer wife Dr. Margaret Mulholland, he teaches a graduate class in public policy at Old Dominion University. He lives in Norfolk, VA, and is a graduate of the College of William and Mary.

Banquet Speaker

Rachel Bitecofer

Our Second Democratic Crises
Rachel Bitecofer, PhD Assistant Director of the Wason Center for Public Policy and Lecturer in Government at Christopher Newport University. Obtained her Ph.D. from the University of Georgia. Author: The Unprecedented 2016 Presidential Election.

Sunday, May 19, 2019

Plenary Session Speaker

Ron Carlee

Defending Democracy on All Levels
Dr. Ron Carlee, DPA, Visiting Professor of Public Service/Director of the Center for Regional Excellence; global presenter for the International City Managers Association (ICMA); former City Manager, Charlotte, N.C.; County Manager, Arlington, VA and key figure in response to 9-11; taught at George Washington University.
Special Session  
Hosted by LWV of South Hampton Roads  
Sunday, 12:30 p.m.  
Meet the Rising Tide

Ann C. Phillips

Ann C. Phillips, Rear Admiral (ret.), is the Special Assistant to the Governor for Coastal Adaptation and Protection for the State of Virginia. Prior to joining the administration, she worked to address sea level rise and climate impact on national security at the regional, national and international level, and chaired the Infrastructure Working Group for the Old Dominion University-convened Hampton Roads Sea Level Rise Preparedness and Resilience Intergovernmental Pilot Planning Project.

Christine Morris

Christine Morris currently serves as the Chief Resilience Officer for the City of Norfolk, VA. She is Vice President of Initiatives, Hampton Roads Community Foundation. She holds a BA from the University of Pennsylvania and a Master’s degree in International Affairs from George Washington University.
PRESIDENT'S REPORT

As your President for the last two years, I have kept myself busy! I’ve visited most of the local Leagues at least once. I helped guide Fredericksburg and Roanoke through their “provisional” status to full League recognition. I attended most of the LWVNCA (National Capital Area ILO) meetings, frequently taking the train to DC in the early morning. I presided over the WLRT (Women’s Legislative Roundtable) and the presession Roundtable at each of the last two sessions of the General Assembly. We presented Workshops in the fall each year, and I presided over LWV-VA Council in June of 2018. I attended the National LWV Convention in Chicago along with many delegates from our local Leagues. I participated in events sponsored by VCET (Virginia Civic Engagement Table), and attended events sponsored by other of our coalition partners. We had nine in-person Board meetings and communicated with each other by conference calls and emails more times than I can count. I provided testimony on the redrawing of legislative districts at a hearing, and made a public statement concerning the call for the Governor’s resignation, which created a backlash from the National LWV office. One of the regrets I have about the last two years is our inability to convince AARP and the Public Television station in Richmond to include us in the debate for the Senatorial election last fall. When I had some health issues in the fall, your Vice-President, Linda Garvelink, stepped up and kept things running, and I will be eternally grateful to her! All in all, this was a rewarding time as your president!

Respectfully submitted by
Sue Lewis
LWV-VA President

TREASURER’S REPORT 2018-2019

LWV-VA Education Fund: In FY2018-2019, the budget for Presession, WLRTs, and League Day were moved from the Operating Fund to the Education Fund (see note in Operating Fund below).

Although the allowance for hotel rooms for members the evening before each WLRT was never discontinued, it was not well known. Starting in January 2019, LWV-VA advised members that the funds and rooms were available; fourteen members were accommodated in January and February.

Grants: In FY2018-2019, the LWV-VA Education Fund administered two restricted grants. LWV-VA received a donation of $40,000.00 from private foundation for use by VAratifyERA to education voters and the general public on the importance of Virginia’s ratification of the Equal Rights Amendment in 2019. The final payment of grant funds was made in March 2019.

In October 2018, LWV-VA Education Fund was asked by the Greater Washington Community Foundation (GWCF) if it would be willing to administer a grant, restricted to use by local Leagues in Northern Virginia, for the purpose of voter education and services in underserved communities. LWV-VA Education Fund Trustees agreed, the grant request was submitted and $25,000 was approved for use by LWV of Arlington, LWV of The Fairfax Area, LWV of Loudoun County and LWV of Prince William Area. A “Working Group” comprised of a representative of each local League (Kathy Matusiak, LWVAR; Sidney Johnson, LWVFA Joanne McAlpine, LWVL; and Carol Proven; LWVPWA) and Maggie Luca, LWV-VA Voter Service and Linda Garvelink, LWV-VA Treasurer.

To date the working group has designed three educational pieces:

- VOTE411 card, this card will be translated into Spanish, Mandarin, Korean, Vietnamese, and Arabic.
- A Quick Guide to Disability Voting Rights bookmark; the Working Group intends to have this translated into Spanish.
- GOTV VOTE postcard, ready for use in multiple primaries and elections (English only)

Although actual funds may not be used to provide these materials to other LWV-VA local Leagues, the design agreements for each piece include preparation of PDF that will be made available to all LWV-VA local League on LWV-VA.org. Local Leagues may then print and distribute these materials. Watch the LWV-VA newsletters for announcements as the pieces become available.

In addition, the four local Leagues will receive fund disbursements to help them conduct forums, meet-the-candidates, and for other voter education events that target underserved communities. The grant expires on 31 October 2019.

Lesson Learned: If any local League has a community foundation, etc. that is willing to provide them a grant but the funds must go to a 501(c)(4), the LWV-VA Education Fund may be able to help.

Finally, as in the Operating Fund, the LWV-VA Board approved a member “scholarship fund” to assist members when they local Leagues cannot with the cost of attending the Presession and League Day (see more note n Operating Fund below).

**LWV-VA Operating Fund:** The LWV-VA had a change of Treasurers as of July 1, 2018. A financial review committee recommended that future reviews include all the treasurer’s expense reports and a spot-review of the president’s expense reports as an added internal control. This recommendation has been implemented.

The 2018 Budget Committee recommended that the expenses for the LWV-VA Presession, Women’s Legislative Roundtables (WLRTs) and League Day be moved from the Operating Fund (OF) to the Education Fund (EF) because these are educational events for members and guests. The costs for the Fall Workshops, Convention and Council are considered administrative expenses because these events focus on league management and advocacy issues.

As part of the LWV-VA’s attention to diversity, equity, and inclusion, Board established, and approved procedures for, a member “scholarship fund.” Although limited in amount, the fund is a resource to help members pay the registration fee for Fall Workshops. The fund is to be used only when the relevant local League or MAL Unit cannot fund, or already has obligated its budget for funding member attendance at LWV-VA events. The fund is for registration fee only. The LWV-VA is committed to assuring that members are not closed out of League events due to cost.

In 2018, the LWV-VA made a change to how the costs of Board members’ attendance at LWV-VA paid events are recorded. In past years, Board member registration fees for LWV-VA’s paid events were treated as “complimentary registrations” with the cost reflected in reduced revenue for the event. These costs now are charged to the “Meetings – BOD” (or Board Expenses) account with a corresponding entry to the event revue account. This gives a more accurate picture of the both Board costs and event revenues.

Board members generally submitted their 2018-19 expense vouchers in a more-timely manner than past years, making periodic financial reports more accurate. The LWV-VA voucher gives Board members the option of donating their expenses as “in-kind” contributions. As of March 31, 2019, the Board had contributed more than $1,100 in the form of non-reimbursed expenses. Tracking in-kind expenses gives a more accurate picture of LWV-VA administrative costs and shows the generosity of the LWV-VA Board members.

Respectfully submitted by
Linda Garvelink
LWV-VA 1st VP/Treasurer
2019 GENERAL ASSEMBLY & VOTER PROTECTION REPORT

A. General Assembly Report

1. General Assembly stats:

   Bills introduced:  House: 1,203 plus Senate: 1,582 = 2785
   (These are only HB bills, does not include Constitutional Amendments or
   commending/celebratory/judges/reports or appointment bills.)

   Bills failed:  House: 720 out of 1203 = 59.8%  Senate: 580 out of 1582 = 36.6%

   Bills vetoed by Governor:  17 from House and Senate
   Vetoes Sustained: All 17
   Requires 2/3 affirmative Senate votes to pass in enrolled form to overrule the veto.
   Requires 66 affirmative House votes to override a veto.

   Governor’s recommendations: 47  Adopted by House and Senate: 26
   Governor’s Budget Amendments: 40

2. Const. Amendments: 1st reference; These must pass again in 2020 in order to be on 2020 ballot

   House: 23  Senate: 12  Passed: 5
   HJ591: Authority to make technical adjustments of legislative electoral district boundaries
   HJ615: Virginia Redistricting Commission (See SJ306)
   HJ676: Personal property tax exemption for vehicle of disabled veteran (See SJ278)
   SJ278: Personal property tax exemption for vehicle of disabled veteran (See HJ676)
   SJ306: Establishes the Virginia Redistricting Commission (See HJ615)


   The two sessions of the GA had considerable differences from 2017 – partly because of the 2017
   election that changed the ratio of Republicans and Democrats from 66 R and 34 Ds to 51 Rs and 49 Ds for
   the 2018 and 2019 House members. Thus, there were many new Delegates in 2018.

   Moving out of the old General Assembly Building to the Pocahontas Building before the start of the 2018
   Session meant much-needed orientation to a completely new environment but also the opportunity for
   more transparency for the public. Live online videos of all committee meetings (except for some House
   subcommittees) have now been available for two sessions. From home, the public can now watch and hear
   testimony and see legislators’ votes on the screens in every committee room. The videos are also archived
   online so that our team can review meetings that we could not attend in person.

   The 2018 session was the “long” session versus 2019 that was the “short” session. The last moment of the
   2019 Session was also the beginning of the campaign season for the fall election.

4. Constitutional amendments: Virginia’s two-year cycle for producing resolutions to change our
   Constitutions means that 2019 is the first year that a resolution must pass. Over 30 resolutions were
   presented, some were duplicates. All of these must be heard in the Privileges and Elections Committees,
   including a House P&E subcommittee. (Hearings are in the House P&E sub where a recommendation is
   decided and then presented to the full P&E Committee without further testimony, except in rare
   instances.) Five of the 2019 CA proposals passed. Of most significance are the two that would establish a
   Virginia Redistricting Commission meant to propose new electoral district boundaries after the 2020
   Census. The several proposals were carefully scrutinized and compared and combined in committees and
   during floor sessions and then discussed and conformed in a Conference Committee before the final votes
   of success. Affecting the redistricting reform legislation process were ongoing federal court cases requiring
   changes in current House Districts that were drawn in 2011.
Another amendment proposal that passed would allow technical adjustments of legislative electoral boundaries. The other two add a local personal property tax exemption for certain vehicles owned by disabled veterans.

Advocacy during and after this election season, and during the 2020 General Assembly session will be essential for the passage of CAs that the League supports.

5. The advocacy work of LWV-VA is enhanced with the help of our formal and informal associations with other advocacy groups. They can offer their staff’s expertise, legal analysis, fiscal analysis and viewpoints of various, diverse populations. These are some groups that may help with our statements to our legislators: OneVA2021, VEA, HAV, VCET, VPLC, LAJC, VICPP, ACLU, Transparency VA.

6. How did we advocate? Not only do we (LWV-VA Legislative Coordinators) confer with legislators and their staff, and testify to committees, but we prepare and send Action Alerts to all League members – our vital advocates. Our Action Coordinator crafted the Action Alerts with talking points on specific bills and distributed those to members throughout the state by email. (See the accompanying chart with bill numbers and the pass or fail results.)

Major issues for 2019 advocacy included ratification of the ERA, redistricting reform, preventing tuition tax credits for private school donations, decreasing school suspensions, providing protection of the environment, prevention of firearm dangers, improved funding for transportation, increasing voting rights, restoration of felons’ rights, full no-excuse absentee voting, voter protection, prohibition of discrimination, women’s health and dignity issues, fair justice for immigrants, and economic justice for low-income residents.

Observing committees and floor sessions is of great value for all League members to help analyze legislators’ reasons for their strong positions on proposals. Statements by Senators on a bill that will be heard in a House Committee later can help us design effective statements to legislators individually, at committee meetings, and for Action Alerts to League members.

We also asked members to send messages to the Governor to ask for his veto or approval of certain bills before the April 3rd Veto session.

B. Voter/Election Protection Report

Interaction with the Virginia Election community via the GR/EB work-group and State Board of Elections is valuable to the League. The League’s Voter/Election Protection Officer analyzes voting-related legislation but also interacts with and monitors other stakeholders in the election community. [For many years this was done very capably by LWV-VA Olga Hernandez and Therese Martin.]

The meetings of the three-member State Board of Elections provide insight and awareness of significant issues for Virginia’s election supervision, integrity, protection, regulation, and administration. After relevant legislation is passed the Department of Elections (ELECT), headed by the Commissioner of Elections, implements new or revised requirements and reports to the SBE. The SBE assures proper implementation and takes comments from the public, stakeholders, and advocacy groups. General Registrars and local Electoral Board members have formed a GR/EB work-group that provides input to the SBE and ELECT on germane issues and funding needs and implications of the election laws. The GR Association and Electoral Association also confers with the SBE and ELECT. These entities speak to legislators to provide input and state their support or opposition regarding proposed legislation. The League has found it very valuable to learn of election administration, funding, and legal issues by attending these state-level meetings. The League also provides input from our perspective and experience with voters and the election process. Learning the issues and perspective of these election administrators gives us information to help analyze legislative proposals and to help determine our support or opposition.
Legislation in the 2019 General Assembly was of keen interest to the SBE and Department of Election because it expanded the SBE membership to five and changed the appointment authority for the Director of Elections from the Governor to the SBE members.

We highly recommend that members of local Leagues work similarly with their local Election Office staff and Electoral Board.

Respectfully submitted by
Carol Noggle
Off-Board Lobbyist & Voter Protection Coordinator

LEGISLATIVE PRESESSION, WLRT AND LEAGUE DAY REPORT

As in past years, LWV-VA hosted the Presession Legislative Round Table in early December and the Women’s Legislative Roundtables (WLRT) every Wednesday during the regular General Assembly session.

Presession 2018: Members have billed Presession as “speed dating” for issues that will be addressed in the coming General Assembly. Representatives of more than 20 of LWV-VA advocacy partners shared their outlooks and expectations for the 2019 Virginia legislative session with more than 130 League members and guests. The 2019 Presession Legislative Round Table is scheduled for Wednesday December 4, 2019 at the John Marshall Ballroom in Richmond.

WLRTs 2019: The WLRTs were held in the SunTrust building across the street from the Pocahontas building that houses legislators offices. League members from across the state enjoyed hearing from legislators like Delegate Vivian Watts (who generously gave her time weekly), Delegate Betsy Carr, Senator Adam Ebbin and Senator Creigh Deeds and Secretary of Transportation Shannon Valentine. Leaders from our partner organizations also spoke about legislation they were following: Clair Gastañaga and Jenny Glass (ACLU), Bernice Travers (Crusade for Voters), Gigi (NARAL), Brian Cannon (OneVirginia2021), LaTonya Joyner Gregory (Planned Parenthood Advocates of Virginia), Morgan Johnson (Sierra Club), Kati Hornung (VARatifyERA), Tim Cywinski(Virginia21). Our own lobbyists (Carol Noggle, Valarie Fillgrove and Mary Crutchfield) were also available for updates and questions. Weekly attendance ranged from 15 to more than 30 participants. These one-hour sessions armed attendees with vital information, preparing them for their visits with delegates and senators. In addition, many members stayed later to observe committee meetings.

League Day: On February 6, 2019, LWV-VA hosted “League Day.” After the morning WLRT, members went up to Capitol Hill to sit in the galleries of the Senate and House of Delegates, where the League was recognized by the Lt. Governor and the Speaker of the House. More than 60 members and guests attended the League Day luncheon at the Berkeley Hotel, where Tim Cywinski, director of engagement for Virginia21, shared experiences and ideas for engaging young voters.

Respectfully submitted by
Mary Crutchfield & Valarie Fillgrove
Board members – Legislation

ADVOCACY REPORT

Members from every local league responded to the Action Alerts sent out by LWVVA. 12 alerts were sent out in January and 7 in February. Members reported 956 advocacy actions; an average of 50 reported responses to each Action Alert. In addition, handouts were provided for members to leave behind with their legislators on League Day, February 7th. This report does not include any Action Alerts sent out in March or April in response to the Veto Session April 3rd.
<table>
<thead>
<tr>
<th>Date sent</th>
<th>Issue</th>
<th>Opens</th>
<th>% Opens</th>
<th>Clicks</th>
<th>% Clicks</th>
</tr>
</thead>
<tbody>
<tr>
<td>January 5</td>
<td>ERA Petition</td>
<td>838</td>
<td>42.5%</td>
<td>290</td>
<td>14.7%</td>
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<tr>
<td>January 7</td>
<td>Right to Vote</td>
<td>769</td>
<td>39.1%</td>
<td>69</td>
<td>3.5%</td>
</tr>
<tr>
<td>January 14</td>
<td>Redistricting</td>
<td>758</td>
<td>37.7%</td>
<td>80</td>
<td>4.0%</td>
</tr>
<tr>
<td>January 15</td>
<td>Gun V.P.</td>
<td>818</td>
<td>40.8%</td>
<td>68</td>
<td>3.4%</td>
</tr>
<tr>
<td>January 18</td>
<td>ERA</td>
<td>777</td>
<td>38.7%</td>
<td>84</td>
<td>4.2%</td>
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<tr>
<td>January 19</td>
<td>Redistricting</td>
<td>746</td>
<td>37.1%</td>
<td>55</td>
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<tr>
<td>January 21</td>
<td>ERA</td>
<td>814</td>
<td>40.5%</td>
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<tr>
<td>January 24</td>
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<td>750</td>
<td>37.3%</td>
<td>70</td>
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</tr>
<tr>
<td>January 25</td>
<td>Bail Data</td>
<td>762</td>
<td>37.6%</td>
<td>39</td>
<td>1.9%</td>
</tr>
<tr>
<td>January 27</td>
<td>Voting/Elections</td>
<td>720</td>
<td>35.7%</td>
<td>60</td>
<td>3.0%</td>
</tr>
<tr>
<td>January 27</td>
<td>Environment</td>
<td>699</td>
<td>34.6%</td>
<td>54</td>
<td>2.7%</td>
</tr>
<tr>
<td>January 30</td>
<td>LGBTQ</td>
<td>664</td>
<td>33.0%</td>
<td>60</td>
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<tr>
<td>February 3</td>
<td>Multiple issues</td>
<td>741</td>
<td>36.7%</td>
<td>56</td>
<td>2.8%</td>
</tr>
<tr>
<td>February 8</td>
<td>Multiple issues</td>
<td>792</td>
<td>39.6%</td>
<td>49</td>
<td>2.4%</td>
</tr>
<tr>
<td>February 10</td>
<td>Multiple issues</td>
<td>827</td>
<td>41.4%</td>
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<td>5.6%</td>
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<tr>
<td>February 12</td>
<td>ERA Rally</td>
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<td>38.1%</td>
<td>25</td>
<td>1.3%</td>
</tr>
<tr>
<td>February 15</td>
<td>ERA</td>
<td>686</td>
<td>34.4%</td>
<td>49</td>
<td>2.5%</td>
</tr>
<tr>
<td>February 17</td>
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<td>804</td>
<td>40.3%</td>
<td>79</td>
<td>4.0%</td>
</tr>
<tr>
<td>February 27</td>
<td>Voting &amp; Education</td>
<td>774</td>
<td>38.9%</td>
<td>111</td>
<td>5.6%</td>
</tr>
<tr>
<td>average</td>
<td></td>
<td>763</td>
<td>38.11%</td>
<td>78</td>
<td>3.9%</td>
</tr>
</tbody>
</table>

Advocacy happens year-round and many leagues were active before and after the General Assembly Session. Most activity, however, occurred while the legislature was in session, January 9-February 24.

Reported statewide advocacy per local league:

<table>
<thead>
<tr>
<th>LL</th>
<th>Oct</th>
<th>Nov</th>
<th>Dec</th>
<th>Jan</th>
<th>Feb</th>
<th>Mar</th>
</tr>
</thead>
<tbody>
<tr>
<td>Arlington and Alexandria City (MAL)</td>
<td>19</td>
<td>59</td>
<td>24</td>
<td>113</td>
<td>31</td>
<td>9</td>
</tr>
<tr>
<td>Charlottesville Area</td>
<td>0</td>
<td>0</td>
<td>2</td>
<td>41</td>
<td>4</td>
<td>0</td>
</tr>
<tr>
<td>Fairfax Area</td>
<td>0</td>
<td>0</td>
<td>29</td>
<td>76</td>
<td>14</td>
<td>0</td>
</tr>
<tr>
<td>Falls Church</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>27</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Fredericksburg Area (MAL)</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>19</td>
<td>5</td>
<td>0</td>
</tr>
<tr>
<td>Loudoun</td>
<td>0</td>
<td>9</td>
<td>0</td>
<td>6</td>
<td>1</td>
<td>0</td>
</tr>
<tr>
<td>Lynchburg</td>
<td>0</td>
<td>6</td>
<td>0</td>
<td>32</td>
<td>12</td>
<td>1</td>
</tr>
<tr>
<td>Montgomery County</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>7</td>
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<tr>
<td>Prince William Area</td>
<td>0</td>
<td>0</td>
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<td>17</td>
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<tr>
<td>Richmond Metropolitan Area</td>
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<td>0</td>
<td>0</td>
<td>20</td>
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<td>0</td>
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<tr>
<td>Roanoke Valley (MAL)</td>
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<tr>
<td>South Hampton Roads</td>
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<td>13</td>
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<td>0</td>
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<tr>
<td>Williamsburg Area</td>
<td>2</td>
<td>5</td>
<td>0</td>
<td>102</td>
<td>17</td>
<td>0</td>
</tr>
<tr>
<td>total</td>
<td>28</td>
<td>92</td>
<td>55</td>
<td>598</td>
<td>170</td>
<td>13</td>
</tr>
</tbody>
</table>
Many Action Alerts centered around one issue but some corresponded to multiple bills and issues. Our top priorities this year were Redistricting and passage of the Equal Rights Amendment (ERA). We did not get everything we wanted in regards to Redistricting. The legislation passed does not include anti-gerrymandering language, and we would have preferred a commission comprised solely of nonelected members. However, the framework is much, much better than what we currently have. Next year’s legislature will need to pass the exact same amendment before the amendment can go on the ballot. A criteria bill will also need to be crafted. We will be focused on Redistricting again next year, as well as the ERA, since that did not pass this year.

Responses by issue:

Winners of this year’s Advocacy Challenge will be announced on Saturday, May 18th. Money has been allocated for Advocacy Challenge prizes in next year’s budget. We encourage local leagues to build on the progress made this year in building relationships with their representatives, in empowering voters, and in defending democracy.

Respectfully submitted by

Deb Wake
Board Member – Advocacy
Ninety-Nine years ago, in 1920, the mission of the League was to help 20 million American women carry out their new responsibilities as eligible voters. After all, the League was founded just months before the 19th Amendment was ratified. LWV-VA and the local Leagues still execute this mission for millions of Virginians through our Voter Service efforts.

Virginia’s Voter Service activities encompass many areas of League life. Since we have elections every year in Virginia, out plate is always full. Our commitment to VOTE411 has grown each year. Our voter registration efforts have increased with our commitment to high school student registration and to the Governor’s Challenge in addition to our usual registration activities in the community and at naturalization ceremonies. There is hardly a more joyful experience than registering new citizens. Local Leagues hold candidate forums, produce voter guides, and volunteer in numerous capacities to educate voters and advocate for League’s issue priorities, including ERA and Redistricting, which we focused on this year.

With your help, VOTE411 educated more voters this past year than any other election cycle! That means we had more voters turn to the League and our online voter education than in the 2016 Presidential cycle – something that has never happened before in VOTE411’s history! You all should be extremely proud of your candidate outreach, VOTE411 publicity, candidates debates and forums, and other voter service work.

We have fourteen local Leagues in the state. We are grateful to the League members who work to create VOTE411 voters’ guide for areas of the state where there is no local League. The following link is a bit complicated; but please, enter it into your browser. It shows the VOTE411 activity for 355 localities in Virginia from January through the day before Election Day. It is fascinating!

https://drive.google.com/file/d/1OmBOHf7Wb79ncOdb_j2FVYHuQxxmDemy/view?usp=sharing

As we prepare for the 2019 election cycle, where all 140 state legislators will be elected, I am happy to say that LWV-VA has paid the VOTE411 costs for legislative primaries and general election. We are so happy to be able to do this! Local Leagues are only responsible for the VOTE411 costs of their local elections. If you haven’t already, please contact Megan Brown at mbrown@lwv.org to start the process as soon as possible. All local Leagues are encouraged to enter VOTE411 information for state and local elections, including Supervisors, City Councils, Constitutional Officers, School Boards, Soil and Water Commissioners as well as bond issue and local questions. Your communities will thank you for it!

Local Leagues provide many more services for voters. Some produce publications, which include all the facts any citizen would need to be an informed voter. These include names and contact information for all elected officials and community services. Some local Leagues print these documents in languages other than English. This service has been well received by minority communities. In addition, League members write letters to the editor and publish articles related to key community issues; they speak at various community events, teach classes, and organize advocacy workshops, town halls, and demonstrations. They do it all!

Communication is the key. Local League voter service chairs share experiences, successes, new ideas, and questions mainly by email because the opportunity to get together is rare but valued. There are many challenges we all face. Poor or slow responses from candidates to VOTE411 are certainly a hurdle; unopposed candidates are another challenge. We cannot give up. We have learned that we have start early, anticipate problems, and not hesitate to ask for assistance. We use Facebook, Twitter, You-Tube, and pod casts in addition to more traditional communication methods, such as flyers, emails, posters, yard signs, and phone calls. Sharing experiences and ideas help us find solutions. We continue to perfect the process.

We look ahead to the 2020 elections, a year in which the League will commemorate it’s 100th anniversary as well as the centennial of the ratification of the 19th Amendment. As we celebrate 100 years of women’s suffrage, we will carry on our legacy of achievement by making sure ALL eligible voters can exercise their rights and we will continue to champion the expansion of those rights. In that spirit, the LWV-VA looks
forward to making available a VOTE411 card template that will be useful for all local Leagues. We will continue our work with other nonprofits on registration and voting issue such as eliminating voter suppression, the expansion of no excuse absentee voting, and the restoration of rights. We also will celebrate the Turning Point Suffragist Memorial and the Women’s Monument on Capitol Square. And we will encourage LWV members to be election officers.

This we know: it should be easier, not harder, to vote; voting brings us together, we are all equal. Democracy works best when all eligible voters participate. The LWV-VA will continue to strive to Defend Democracy and Engage Voters.

Respectfully submitted by
Maggi Luca
Board Member – Voter Service

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**PROGRAMS REPORT**

Programs oversaw the three position studies or updates that were approved by the 2017 Convention:

- Education/School Funding
- Behavioral Health
- Women’s Rights.

Local Leagues were encouraged to participate in LWV-US Program Planning and coordinated LWV-VA Program Planning for 2019-2021. LWV-VA recommended Program Planning for the 2019 Convention includes an Affordable Housing Study and an inter-League Update of the current Elections position. Additionally, Programs chaired the content for two Fall Workshops, Council and Convention. Workshop 2017 held breakouts that focused on the studies and updates approved by the 2017 Convention. Education.

Fall Workshop 2018 was conducted in general sessions only so that all attendees could hear each speaker. Topics included Membership and Capacity Building, Voter Services, Redistricting, Voters - Registration, Voting Rights, Election Integrity and Security, Election Systems and Process. Additionally, Advocacy presentations focused on prompting League positions and guiding access and advocacy actions.

2018 Council included final reports and action to approve the updates for the Schools and Behavioral Health Teams that had worked very effectively and very quickly to produce recommended positions that could be taken to the 2019 Session of the General Assembly. The Women’s Rights Team complete an exhaustive review of the Code of Virginia but requested and was granted an expansion of their work to include address Sexual harassment which was not in the present LWV-VA position. This is now complete and has been recommended by the Board for action at the Convention.

Programs assembled a comprehensive Team, which includes Arrangements, Host League, LWV-VA President and Treasurer and Publicity for the collaborative development of the schedule, content and speakers for 2019 Convention.

Respectfully submitted,
Anne Smith
Board Member, Programs
MEMBERSHIP REPORT

In 2018 LWV-VA grew to 14 Local Leagues (LLs) with the addition of LWV - Roanoke Valley Area as an active local League. Going into 2019, LWV-VA will work to develop relationships for three Member-At-Large (MAL) units in Floyd County, Staunton, and Eastern Shore Area. Virginia can boast a total membership of 1,684, as of February 1, 2019. This is a 9% increase in membership over the previous year. With the current political climate (nationally and in Virginia) we can expect to see this level of membership to hold through 2020.

In addition to membership growth, LWV-VA is committed to providing an environment that is representative of all Virginians. With the guidance of LWV’s Shur Fellows Program, LWV-VA will continue to evaluate diversity, equity and inclusion within the state and local leagues. Membership is more engaged and committed when there is a diversity of age, race, and sex. LWV-VA recognizes that the mission and ideals of LWV applies to all voters, regardless of background and our membership should reflect that belief.

Respectfully submitted by
Andrianne Konstas – Salvette
Board Member - Membership

Public Relations Report 2017-2019

The LWV-VA developed annual plans for public relations. Public Relations prepared articles about:

- League Day (February),
- The LWV-VA biennial council (2018) or convention (2017 & 2019),
- Women’s Equality Day (August 26),
- National Voter Registration Month (September),
- LWV-VA fall workshops (September), and
- The Women’s Legislative Round Table (WLRT) presession (December).

These articles were shared with the local League presidents as ready-to-print articles, which could be personalized by adding local details and by listing the President or another local officer or board member as the author. Local newspapers are generally more willing to print locally produced articles than those from the LWV-VA. LWV-VA was advised by a few local Leagues that they articles were, indeed, used by their local media.

Respectfully submitted by
Adarsh Trehan
Board Member – Public Relations

COMMUNICATIONS REPORTS (NEWSLETTER, FACEBOOK, WEBSITE, EMAIL)

Newsletter Editor's Report - An overview before the details from our very new Newsletter Editor and Board Liaison for all communications aspects.

In addition to the monthly communication vehicles: Virginia Voter or Virginia Express, we have had a robust presence on Facebook with multiple interest groups, Twitter, and a dynamic website. There is ample opportunity to glean best practices from local Leagues as well as to publicize events. We are using
the style and color and branding guidelines publicized by the national League so that we have recognizable conformity for marketing purposes. Among the communication vehicles are the multiple events sponsored by local Leagues as well as the biennial League conventions and emailed action alerts. We are always open to continuously improving our communication and keeping current and new members well informed.

Respectfully submitted by
Pat Collins
Board Member Newsletter Editor

FACEBOOK MANAGER REPORT

LWV-VA Page

Facebook only provides statistics for the last 28 days. Interest peaks around elections and the General Assembly. We continue to attract new people and those who like the page have grown to about two thousand. In the last month (3/11-4/7), there were over a thousand instances of people responding to a post with a like or other symbol, sharing it, or commenting on it. Their actions brought us to the attention of about four thousand people.

Our followers don’t seem to prefer for one day over another. Nearly 800 of them are online by 8am and the number slowly rises to almost a thousand by 9pm. 8 to 9pm is the peak and numbers drop off rapidly after 10pm, though they never dip below a hundred, even at 4am. Time of posting seems to be much less important than content. Going forward, if board members and others who understand Facebook will respond to posts, especially share and comment, this will help greatly to raise our profile with the public.

Fallout from the Muller probe has led to Facebook making and changing many rules for organizations deemed political. I am not willing to provide the information required to run paid ads (aka boosting), nor have I seen evidence that it is effective for us. Accepting donations through Facebook has also become more difficult and I believe bank information is required. The page gets private messages from both members and others, typically one a month, but three or four people per month around elections and General Assembly sessions.

Event pages

Facebook claims our events reached over forty-four thousand people.
Fall Workshop – 34 checked interested or going
November election - 25
Giving Tuesday - 4
presession - 150
6 weekly session WLRTs - 5, 2, 1, 1, 2, 1
League Day - 137
Biennial Convention – 34 so far
Plus 8 events for which LWV-VA was a co-host.

Groups

Our groups are internal, serving to connect members across Virginia. They can share information related to positions, talk about what local Leagues are doing, work together on projects, and get to know other members they might not otherwise meet. However, less of that is happening than we had hoped.

The groups are restricted to League members except for people approved by the president. People continue to request to join our groups, some of them League members in other states. When people request to join, they are asked what League they are in and how their name appears in League records. I send that information to Andrianne who verifies it.
There are 14 LWV-VA groups for which I am an admin. 13 are closed and one, Board and Off-board, is secret. I’m also a back-up admin on the secret Gun Safety Group but I leave that entirely to Ruth Hoffman.

*A special secret group is available for webmasters. If you are a webmaster and want to join, please contact communications@lwv-va.org.

These are the 13 closed groups in order of members:

- Social 71,
- Advocacy 65,
- Redistricting 55,
- Voting & Elections 53, had a sizeable increase
- Women’s Rights 34,
- Centennial 32, essentially a new group
- Communications 30,
- Fracking/Extractive Industries 26,
- Transportation 22,
- Climate Change 19,
- Health care 18,
- Immigration 9
- Education 3

For the most part, participation is about the same as last summer.

Respectfully submitted by
Carolyn Caywood
Off-Board Member, Facebook Manager

LWV-VA.ORG WEBMASTER REPORT

LWV of Williamsburg has joined us in our hosting option for local Leagues and we are currently working with LWV of Roanoke Valley for the same.

In the last year, we have had an 8% increase in website Users to 12,000. Their use of the website has shown a 4% increase in sessions to 18,000 with an average session length of a little over 2 minutes. 61% of those Users came through “Organic Search” (i.e., Google) using a keyword or phrase. 18% can directly to site via url (usually bookmarked), 13.7% came from referrals such as other organizations, and 7.1% came from links in social media.

The majority of people use desktop computers to interact with our website (68.6% - a decrease of 3.2%). Mobile users account for 23.8% - an increase of 4.3%. Tablet users account for 7.7% - a decrease of 1.1%. The observed increases and decreases are insufficient to make an major assumptions but do indicate the need to continue making sure that our website displays well on all of those instruments.

The most frequently visited pages are are those related to Action & Advocacy and The Voter & Voter Express (note that these two areas are highly visible on social media).

Many people do not include age and sex demographics in their search engines. Of those that do, we have this data for the users of our website:
The LWV-VA Blog is not used much at all. It should be used more often as a means of getting out information to members and the public. It is set up to where it can integrate with other forms of social media and help to expand coverage.

The most significant issue for the website is that we serve a lot of potential members. The website itself is not really highlighting the League in such a way as to encourage new members. The website committee (to be authorized by new board) hopes to address the creation of two interlinked websites. One would be designed specifically for potential members and donors. The second would be designed for members needs. The two would be linked together, but would allow for the option of “private” materials should there be items which need to be provided to members on a long term basis but not available to the public. While that may sound complex, all it would really mean is that the current link for Members Corner would simply direct you to the member site when you click on it. Select pages/posts can be set with a password for security when desired.

Respectfully submitted by
Carol Lindstrom
Off-Board Member, Webmaster

MAILCHIMP REPORT – EMAIL DISTRIBUTION

We are still using MailChimp for our outreach to members and non-members. We have 2,030 subscribers. The others have either removed themselves or have been cleaned due to inactivity. We average about a 40% open rate which is considered good for similar groups. However, we still have a lot of people who appear to have their emails going into SPAM folders. When an individual's email program opens an email to evaluate whether or not it is SPAM, it is recorded as being opened.

Thanks to better monthly updating of the membership list by local Leagues, the number of “Bounces” (rejected due to bad addresses) and “Unsubscribes” is now less that 10% of what it was previously. For an individual to be added to the “Members” mailing list, that person's email address must be the same one that is provided by to the local League. If they are not in the membership list, they will be in the “Friends” list which gets many but not all emails. Emails that are specific to League members all goes to the member's list.
<table>
<thead>
<tr>
<th>Outbound Emails Processed</th>
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<tbody>
<tr>
<td><strong>2017-18 Full Year</strong></td>
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<tr>
<td><strong>Type Email</strong></td>
</tr>
<tr>
<td>Action/Advocacy</td>
</tr>
<tr>
<td>Event Notifications</td>
</tr>
<tr>
<td>General Announce</td>
</tr>
<tr>
<td>Voter/Voter Express</td>
</tr>
</tbody>
</table>

Clearly, Action/Advocacy has increased significantly. We continue to work to keep down the number of emails sent out by condensing more material into each email. The Virginia Voter (VV) continues to be produced 4 times per year with the Virginia Express (VE) being released each month when the VV is not published. While originally intended to be a 2 page news update in between the VV, VE size varies according to the importance of issues at publication. Both of these are published in digital format only and are available through email and on the lwv-va.org website.

Respectfully submitted by
Carol Lindstrom
Off-Board Member, Webmaster
Donors July 1, 2018 – April 5, 2019

Dues/PMP collections do not cover the cost of the work the state and local Leagues do across Virginia. Although LWV-VA is adept at using a few funds, as are the local Leagues, to accomplish big tasks, the truth is that without contributions from dedicated members and supportive non-members, LWV-VA and the local Leagues would soon run out of funds. If you haven’t donated to LWV-VA or to your local League, please do so. If your name is on the list, please not only continue but also consider increasing your donation. This list includes both cash and in-kind donors.

Thank you to our generous donors who contributed to the LWV-VA Operating Fund [501(c)(4)] and/or the LWV-VA Education Fund [501(c)(3)].

Foundations:
Anonymous –Restricted grant for VAratifyERA
Greater Washington Community Foundation – Restricted grant for 4 NOVA local Leagues
Network for Good – response from member’s Facebook fund-raiser

Individuals:
Anonymous (2) Pat Fishback Holly Miller
Edith Appel Linda Garvelink Carol Noggle
Carolyn Caywood Gloria Haher Elizabeth Orr
Claudette Cervinka Jane Hilder Martha Rollins
Bettie Minette Cooper Dorothy Joslin Andrianne Konstas Salvette
Mary Crutchfield Kathryn Kellam Anne Sterling
Christine Faia Kathy Matusiak Adarsh Trehan
Joanne McAlpine Sherry Zachry
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Pentagon 911 Memorial

LWV-VA 40th Biennial Convention
Saturday, May 22 – Sunday, May 23, 2021

Hilton Hotel

Hilton Alexandria Mark Center
5000 Seminary Road, Alexandria, VA, 22311

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