2020 Census

- U.S. Constitutional Mandate, Article 1, Section 2
- Apportion seats in the U.S. House of Representatives
- Conduct redistricting at the federal, state, and local levels
- Distribute over $675 billion federal dollars to state and local governments
- Provide statistical support for grant applications
- Help community plan for future needs
2020 Census Goals

Goals

✓ To count everyone once, only once, and in the right place

Objectives

✓ To conduct the 2020 with the same high quality in comparison to the 2010 design

What’s New

✓ We’re maximizing outreach by using both traditional and new media
✓ We’re offering and encouraging people to use the secure online response option
✓ We’re providing our fieldworkers with handheld devices for collecting Census data.
✓ We’re utilizing automated systems for recruiting, training, and payroll.
The Decennial Census

• The purpose of the 2020 Census is to conduct a census of population and housing and disseminate the results to the President, the states, and the American people.

• The data collected from the census will be used for the apportionment of seats allocated to the states for the House of Representatives.

• Decennial data are used by governmental entities for redistricting, i.e. defining the representative boundaries for congressional districts, state legislative districts, school districts, and voting precincts.
The Decennial Census

• **Enforcing** voting rights and civil rights legislation

• **Distributing** federal dollars to states

• **Informing** planning decisions of federal, tribal, state and local government

• **Informing** organizational decisions (e.g., where to locate, size of market, etc.) of businesses and non-profits
The 2020 Census
A New Design for the 21st Century
The 2020 Census is being conducted in a rapidly changing environment, requiring a flexible design that takes advantage of new technologies and data sources while minimizing risk to ensure a high quality population count.
How are census data used?

- Assisting tribal, federal, state and local governments in planning, and implementing programs and services in:
  - Education
  - Health care
  - Transportation
  - Social services
  - Emergency response
- Distribution of more than $675 billion annually in federal funds
- Redistricting of state legislative districts
- Forecasting of future transportation needs
- Determining areas eligible for housing assistance and rehabilitation loans
Even More Uses for Census Data

$675 Billion Federal Funds
- SNAP, WIC, Housing
- Transportation & Roads
- Pre-K, Headstart, and School Lunch
- Healthcare Services
- $675 Billion Federal Funds
What Does This Mean for Virginia?

$2,000

Federal funds potentially lost for each person that is not counted (each year for 10 years!)

***Varies per locality***
Historically Undercounted Groups

- Children Under 5
- Age Group 18-24
- Veterans
- Non English Speakers
- Immigrants
- Persons with a Disability
- Seniors
Low Response Score (LRS) Variables

• LRS Score: predicts mail return rate
• ACS Variables:
  – Total Pop
  – Household Med Income
  – % Pop under age 5
  – % Pop over age 65
  – % below Poverty Level
  – Race Data
  – Language Data
### Low Response Score by 2014 Census Tracts

**Predicted Mail Non-Response Rate (%)**

- 30.0 to 57.8
- 25.0 to 29.9
- 20.0 to 24.9
- 16.0 to 19.9
- 0.0 to 15.9

**Not calculated**
Response Outreach Area Mapper (ROAM)

https://www.census.gov/roam

- Public mapping application that displays characteristics of hard-to-count areas from the PDB
- ACS 5-year estimates data
- Census tract level
Census Tract 5
Fredericksburg city, Virginia

Low Response Score (%): 28.6
2013-2017 ACS 5-year estimates

Total Population: 7,434
Median Household Income ($) : 74,402
Median Age: 29.8
Population Under 5 (%): 10.57
Population 18-24 (%): 9.79
Population 65 and Over (%): 6.27
Persons Below Poverty Level (%): 12.21
Children Under 18 Living in Poverty (%): 19.14
Non-Hispanic, Black (%): 29.57
Non-Hispanic, White (%): 47.55
Hispanic (%): 12.66
American Indian or Alaska Native (%): 0.00
Asian (%): 3.05
Native Hawaiian or Other Pacific Islander (%): 0.00
Some Other Race (%): 0.00
Foreign Born (%): 11.00
Census Tract 3.01
Fredericksburg city, Virginia

Low Response Score (%): 29.9
2013-2017 ACS 5-year estimates

Total Population: 2,526
Median Household Income ($): 38,750
Median Age: 20.4
Population Under 5 (%): 0.00
Population 18-24 (%): 97.39
Population 65 and Over (%): 1.07
Persons Below Poverty Level (%): 55.84
Non-Hispanic, Black (%): 5.62
Non-Hispanic, White (%): 79.97
Hispanic (%): 7.01
American Indian or Alaska Native (%): 0.00
Asian (%): 3.72
Native Hawaiian or Other Pacific Islander (%): 0.00
Some Other Race (%): 0.00
Foreign Born (%): 4.91
Census Tract 4219
Fairfax County, Virginia

Low Response Score (%): 30.2

2010-2014 ACS 5-year estimates

Total Population: 3,154
Median Household Income ($): 65,795
Population Under 5 (%): 17.53
Population 18-24 (%): 15.25
Population 65 and Over (%): 1.24
Below Poverty Level (%): 7.52
Not High School Graduate (%): 3.99
Non-Hispanic, Black (%): 26.79
Non-Hispanic, White (%): 50.73
Hispanic (%): 17.98
Census Tract 9002.03
Prince William County, Virginia

Low Response Score (%): 33.4

2010-2014 ACS 5-year estimates

Total Population: 4,879
Median Household Income ($): 47,685
Population Under 5 (%): 11.09
Population 18-24 (%): 14.88
Population 65 and Over (%): 2.99
Below Poverty Level (%): 21.07
Not High School Graduate (%): 29.17
Non-Hispanic, Black (%): 44.15
Non-Hispanic, White (%): 16.25
Hispanic (%): 31.85
Census Tract 4516.01
Fairfax County, Virginia

Low Response Score (%): 34.8

2010-2014 ACS 5-year estimates

Total Population: 6,473
Median Household Income ($): 50,663
Population Under 5 (%): 12.00
Population 18-24 (%): 14.09
Population 65 and Over (%): 3.35
Below Poverty Level (%): 25.67
Not High School Graduate (%): 60.94
Non-Hispanic, Black (%): 1.45
Non-Hispanic, White (%): 10.88
Hispanic (%): 82.85
Safe
Confidentiality & Privacy

• It is important that individuals know their responses to the census have legal protections. The law requires the Census Bureau to keep private citizens’ information confidential and use their responses only to produce statistics. The Census Bureau cannot publicly release an individual’s responses in any way that could identify them, their business, organization, or institution.

• All information collected by the Census Bureau under the authority of Sec. 9, Title 13 of the U.S. Code (13 U.S.C. 9) is strictly confidential. The same law that requires individuals to respond to the census also guarantees the confidentiality of respondents.
Confidentiality & Privacy (Continued)

• By law the Census Bureau cannot share individual responses with anyone. That includes the Federal Bureau of Investigation, the Central Intelligence Agency, the Internal Revenue Service, state or federal welfare departments, or governments and programs.

• Census workers must pass a security check. They are sworn to uphold a pledge of confidentiality. The penalty for violating the confidentiality of responses is up to a 250,000 fine and up to a 5-year prison term.

• No court of law can have access to individual census responses. Not even the President of the United States can get access to this information.
We Need Your Help & Support.
OUTREACH AND PROMOTION

• The primary goal for outreach and promotion is to develop community support and increase participation in the 2020 Census and increase self-response. Implementation of outreach activities will vary from one community to another.

• Each community or organization needs to consider relevant factors in the design of its census outreach and promotion initiatives.
Our Timeline

- **In-Field Address Canvassing**
  - August 2019 – October 2019

- **Group Quarters**
  - February 2020 – July 2020

- **Census Day**
  - April 1, 2020

- **Internet Self Response**
  - March 2020 – July 2020

- **Update Leave**
  - March 2020 – April 2020

- **Nonresponse Follow-up**
  - April 2020 – July 2020
Philadelphia Region ACOs (Area Census Offices)

Wave 1: April 2019
✓ Fairfax, VA

Wave 2: July/August 2019
✓ Crystal City, VA
✓ Fredericksburg, VA
✓ Virginia Beach, VA
✓ Roanoke, VA
✓ Richmond, VA
✓ Towson, MD
✓ Hagerstown, MD
✓ Baltimore, MD
✓ Annapolis, MD
✓ District of Columbia
Recruitment for Census Jobs

• A temporary local workforce is essential in conducting the 2020 Census. Government and Community Based groups will play a pivotal role in recruiting employees. The knowledge about factors that may affect the recruitment process is important to ensure the recruiting and hiring of temporary census staff is in line with community interests. The focus in the recruitment process is to:

• Distribute information in communities when census jobs become available in their area.

• Encourage community organizations and governments to use their networks to spread the word about census jobs.

• Identify facilities where applicants can go to apply online.

• Identify locations where training sessions for new hires can be held.

• Help identify potential job applicants and refer them to the jobs website or the toll-free jobs line.
ACO Job Title & Descriptions

- **Area Census Office Manager** - Responsible for the general supervision and administration of the office.

- **Census Field Manager / Lead CFM** – Responsible for accomplishing production and quality goals in field operations under their span of control. Conducts individual and group training sessions for their personnel as necessary.

- **Administration Manager** – Responsible for administrative functions, such as personnel, payroll and supply. Manages and monitors all office requisitioning, equipment and shipping.

- **IT Manager** – Leads all office computing environment, mobile computing environment, and automation support efforts.

- **Recruiting Manager** – Oversees the recruiting and testing of job applicants for field position and clerks.

- **Recruiting Assistant** – Assists in recruiting and testing of job applicants.

- **Census Field Supervisor** – Appoints, trains, and supervises enumerators that are engaged in data collection.

- **Office Operations Supervisor** – Coordinates, supervises, and oversees the work of office clerks in specific functional areas.

- **Enumerator** – Locally hired workers who perform field enumeration activities in and around their respective neighborhoods.

- **Clerk** – Office clerks perform a wide variety of clerical functions in support of field data collection, recruiting, payroll/personnel, automation technology, and quality assurance operations.
# 2018 ACO Pay Rates

(pay ranges for the D.C., Maryland, Virginia area)

<table>
<thead>
<tr>
<th>Position</th>
<th>Pay Rate (subject to change)</th>
<th>Staffing Timeline (Peak Operations)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>D.C.</td>
<td>Maryland</td>
</tr>
<tr>
<td>Area Census Office Manager</td>
<td>$40.00 - $43.00</td>
<td>$31.00 - $38.00</td>
</tr>
<tr>
<td>Census Field Manager</td>
<td>$30.00 - $32.00</td>
<td>$23.00 - $28.00</td>
</tr>
<tr>
<td>Administration Manager</td>
<td>$30.00 - $32.00</td>
<td>$23.00 - $28.00</td>
</tr>
<tr>
<td>IT Manager</td>
<td>$30.00 - $32.00</td>
<td>$23.00 - $28.00</td>
</tr>
<tr>
<td>Recruiting Manager</td>
<td>$30.00 - $32.00</td>
<td>$23.00 - $28.00</td>
</tr>
<tr>
<td>Recruiting Assistants</td>
<td>$25.00 – $28.00</td>
<td>$20.00 - $24.00</td>
</tr>
<tr>
<td>Census Field Supervisor</td>
<td>$25.00 - $28.00</td>
<td>$18.00 - $24.00</td>
</tr>
<tr>
<td>Office Operations Supervisor</td>
<td>$25.00 - $26.00</td>
<td>$19.00 - $23.00</td>
</tr>
<tr>
<td>Enumerator</td>
<td>$21.00 - $23.00</td>
<td>$15.00 - $20.00</td>
</tr>
<tr>
<td>Clerk</td>
<td>$18.00 - $20.00</td>
<td>$15.00 - $18.00</td>
</tr>
</tbody>
</table>
Complete Count Committee (CCC)

• The Census Bureau has asked governments/organizations to set up a CCC if feasible. Establishing a CCC which represents a broad range of community interests, will play a major role in conducting census outreach and promotion activities for its community and its members.
Complete Count Committees

EDUCATION PHASE  2018 Through September 2019

The education phase is often referred to as the “raising census awareness” phase. During this period, CCC Chairpersons and Subcommittee Chairpersons work to ensure their respective members fully understand the mission of the CCC in relation to the overall awareness-building effort. This is the period to emphasize strongly the many uses of census data.

PROMOTION PHASE  April 2019 Through January 2020

The promotion phase of the 2020 Census officially starts on April 1, 2019, a year out from Census Day. This phase overlaps with the education phase. The theme of this phase is “The 2020 Census is Coming.” During this period, CCCs implement activities of the work plan through their government, faith- and community-based organization, business, media, and recruitment partners.

MOTIVATION/ACTION PHASE   February 2020 Through June 2020

The motivation/action phase starts in February 2020, intensifies in March 2020, and reaches its peak in April 2020. It is constant between May 2020 and June 2020. The focus of this phase is to motivate each household to take ownership of the census and make a conscious decision to participate. The non-response follow-up operation will begin to be the focus in May 2020. The message to the community is “Cooperate with Census Takers” and the objective is to get non-responsive households to cooperate on the first visit.
Sample Complete Count Committee

**SUGGESTED MUNICIPAL CCC MEMBERSHIP**

- Heads of Public School System
- Mayor or Designee (Chair)
- Heads of Relevant Government Agencies and Departments
- Heads of Community Organizations
- Heads of Regional Associations
- Representatives from Faith-Based Organizations
- Council Members from Priority Target Areas
- State CCC Representative
- Deputy Director
- Executive Director
- Heads of Business Associations
- Heads of Large Universities/Colleges

*Partnership Specialist is advisor and Census liaison to Municipal CCC’s*
CCC SUBCOMMITTEE TYPES

BUSINESS
- Involving a community's business sector creates a unifying element that touches every household within the community.
- Assists community organizations in utilizing census toolkit materials and enables them to innovate.
- Community organizations provide outreach opportunities for a broad spectrum of residents of all ages, races and backgrounds.
- Understanding where hard-to-survey areas exist is important to direct subcommittee activities toward the correct populations and geographic areas.
- Reaches U.S. households through schools and helps create a generation of future self-responders.
- Works with university housing to obtain administrative records for group quarters; educates residents on how to complete census accurately.

EX-OFFENDER
- The ex-offender population is sizeable and is often disenfranchised from the community and hard to track.
- Faith-based organizations are found in every community and maintain interactive and ongoing communications with their members.
- Leveraging the ability of local government to provide knowledge of the population, organizations, and institutions is essential to an accurate count.
- Because of the limited access to most group quarters, cooperation from the institutions is vitally important to achieve an accurate count.
- In the 2010 Decennial Census, the count was 209,325 for persons counted at shelters, outdoor locations, soup kitchens and mobile food vans.
- One of the serious challenges for a Census enumerator is encountering housing units where no one in the household speaks English.

LIBRARY
- Urban Libraries Council says libraries are the "most trusted government entity", poised to be pivotal for civic engagement.
- Reaching all members of the workforce community enhances the ability of the Census to plug into existing recruiting resources.
- Although a high responding group, the trend towards reduced home ownership may create enumerating challenges for field.
- The rental population will exceed a third of the entire U.S. population by 2020. No matter the housing type, access is vital for an accurate count.
- Over 22 million veterans living in the United States present a sizeable population distributed throughout the 50 states. Former military personnel can provide leadership and excellent recruiting assistance.

RECRUITING

FAITH-BASED

GOVERNMENT

GROUP QUARTERS

HOMELESS

IMMIGRANT

PHILANTHROPIC

SPECIAL HOUSING

VETERANS

SENIOR CITIZEN
Why Form A Complete Count Committee?

• Increase the response rate for residents returning their questionnaire through a focused, neighbor-to-neighbor program.

• Utilize the local knowledge, expertise, and influence of each Complete Count Committee member to design and implement a census awareness campaign targeted to the community.

• Bring together a cross section of community members whose focus is 2020 Census awareness.
When Should a CCC Organize?
Get Organized RIGHT NOW!

• The immediate formulation of a Complete Count Committee will ensure that local residents are kept abreast of the various census operations.

• The more informed residents are about the 2020 Census operations, the better their understanding of the census process becomes, increasing their willingness to be a part of the successful enumeration in 2020.
Benefits Of A Complete Count Committee

• A CCC speaks the language of and knows the pulse of its community and will help ensure an accurate 2020 Census count.

• A CCC gains valuable knowledge about the census process and develops a plan to impart that knowledge to the community.

• A CCC increases the participation ratio and response rate by continuing awareness of the 2020 Census.
Information about the 2020 Census, including state legislation, creating complete count committees and commissions, identifying and reaching hard-to-count populations, the importance of the census, and state-level funding for census promotion, outreach and completion.
Next Steps
Prepare for the 2020 Census NOW!

- The 2020 Census has begun.
- Prepare to participate, put line-items in your budget, identify human and technical resources to successfully participate.
- Identify a point of contact or liaison for your CCC.
- Schedule and invite the Partnership Specialist to your first CCC planning meeting.
How Local Organizations/Governments Can Collaborate with the U.S. Census Bureau

**Operational Support**
- ✓ Provide space that can be used for testing, on-boarding, training, etc.
- ✓ Provide lists of residential institutions
- ✓ Provide lists of shelters, service providers, and transient locations
- ✓ Promote temporary job opportunities

**Promotional Support**
- ✓ Form a Complete Count Committee (elected officials, community groups, faith based, social service, health, business, etc.)
- ✓ Encourage census participation in newsletters, on websites, alert systems, drop-in articles, etc.
Questions 2020 Census?

Contact us:

Philadelphia Regional Census Center- 1-844-507-2020

Email us at - Philadelphia.rcc.partnership@census.gov
Connect with Us

- Sign up for and manage alerts at https://public.govdelivery.com/accounts/US_CENSUS/subscriber/new

- More information on the 2020 Census Memorandum Series:

- More information on the 2020 Census:
  http://www.census.gov/2020Census

- More information on the American Community Survey:
  http://www.census.gov/programs-surveys/acs/